

ADOPTED BIENNIAL BUDGET

Fiscal Year 2018 - 2020

Adopted 6/19/2018

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City of Walnut Creek

Adopted Budget

Fiscal Year 2018 – 2020

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ELECTED OFFICIALS



Justin Wedel Mayor



Cindy Silva Mayor Pro Tem



Rich Carlston Council Member



Loella Haskew Council Member



Kevin Wilk Council Member



Ron Cassano City Treasurer

EXECUTIVE TEAM

City Manager – Dan Buckshi Assistant City Manager – Fran Robustelli City Attorney – Steve Mattas Administrative Services Director – Amy Cunningham Arts & Recreation Director – Kevin Safine Chief of Police – Thomas Chaplin City Clerk – Suzie Martinez Communications Manager – Betsy Burkhart Community & Economic Development Director – Sandra Meyer Public Works Director – Heather Ballenger

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TABLE OF CONTENTS

Introduction and Overview	A
City Manager's Budget Message	A-1
General Fund Budget Summary	
Budget Analysis	A-8
Citywide Organizational Chart	
Mission, Vision, and Values	A-19
Budget Goals & Policies	A-21
Operating Departments	В
Administrative Services	B-1
Arts & Recreation	B-3
Community & Economic Development	B-6
General Government	B-9
Human Resources	B-11
Police	B-13
Public Works	B-16
Other Funds	C
Boundary Oak Enterprise	C-1
Parking Enterprise	
Internal Service Funds (ISF)	
Supplemental Information	D
Fund Descriptions	
Historical Comparison of Revenues By Fund	
Historical Comparison of Expenditures By Fund	
Historical Comparison of Revenues by Department and Division	
Historical Comparison of Expenditures by Department and Division	
Budget Summary and Transfers In / Out	
All Funds Budget Detail and Transfers In / Out	D-12
General Fund Reserves	D-15
Authorized Positions Summary	D-17
Authorized Positions By Department	D-18
Demographic and Economic Statistics	D-22
Budget Development Calendar	D-23
Basis of Accounting	D-25

TABLE OF CONTENTS (continued)

Financial Policies	E
Resolution No. 11-30 Establishing the Classification of Fund Balance	
Resolution No. 12-36 Amending the Fund Balance Policy	E-4
Resolution No. 14-36 Adjusting Fees and Charges	E-5
Policy No. 302 Use of One-Time Revenues and General Fund Surpluses	E-7
Resolutions	F
Resolution No. 18-40 – Appropriations Limit	F-1
Resolution No. 18-42 – Operating Budget	F-3
Resolution No. 18-43 – Capital Budget	F-5

Section A

INTRODUCTION AND OVERVIEW

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City of Walnut Creek City Manager's Budget Message FY2018-20

June 19, 2018

Honorable Mayor and Members of the City Council,

I am pleased to present the recommended Fiscal Year 2018-2020 (FY 2018-20) budget to the City Council for adoption. The City's budget represents the two-year spending plan that supports the day-to-day services provided by operating departments, accomplishes Council adopted priorities, and continues provision of services the community values. Additionally, this budget supports prior City Council direction to maintain existing services, complies with all reserve policies, and continues the long-standing practice of fiscal prudence and planning for the future.

City Council Adopted Priorities

On March 6, 2018, the City Council reviewed, confirmed, and updated its priorities for 2018, including reconfirming four priorities from FY 2017-18:

- 1. Identify and implement a strategy to meet the City's infrastructure needs. Identify the most critical facilities and funding options.
- 2. Improve the affordability and availability of housing in Walnut Creek. Develop long-term approaches to affordable housing and complete the North and West Downtown Specific Plans.
- 3. Develop realistic responses to homelessness. Study homelessness from an economic, public safety, behavioral health, and social justice perspective to better understand the scope of the problem. Work with the community and engage regional partners to build partnerships in addressing the issue.
- 4. Update the Economic Development Strategic Plan. Conduct economic and demographic studies to better understand current conditions. Update the plan to strategically guide economic development for the next three to five years with a focus on job creation, technology, and diversification leading to a sustainable economic base.

Funding to support these priorities is included in the FY 2018-20 budget. In addition, the Council directed that once the economic strategic plan is complete, it be replaced with an update to the City's climate action plan. The City has been a leader with respect to environmental policies and this step will help ensure we continue to be a leader into the future.

Key Messages for the FY2018-20 Budget

Staff has identified several key messages that have guided development of this budget. These messages, in combination with the City Council adopted Mission, Vision and Values, and Budget Goals and Policies, are the framework for this proposal:

- Strike a balance between fiscal responsibility and minimizing service impacts.
- Begin a multi-year effort to strengthen fiscal sustainability.

- Balance the use of short and long-term strategies to achieve balanced budgets.
- Fully fund all reserves in conformance with City Council policy.
- Continue investment in the Pension Trust to smooth the impact of future pension cost increases.
- These fiscal challenges are unlike the "great recession" budgets are again tight, but unlike before, the workload remains high.

Approach to FY 2018-20 Budget

After several years of recognizing surplus revenue at the close of the fiscal year, the General Fund Long-Term Financial Forecast (LTFF) has projected deficits beginning in FY19. These deficits, largely driven by increasing CalPERS pension costs, are expected to grow over the next several years. Projected deficits through FY27 are identified in the table below; these projections assume use of the Pension Trust fund beginning in FY24.

LTFF General Fund Deficit Projections									
Fiscal Year									
Projected	Projected								
Deficit	\$845K	\$490K	\$2.1M	\$3.6M	\$5.0M	\$5.2M	\$5.3M	\$4.5M	\$5.6M
*Includes use of Pension Trust beginning FY24									

As with any projection, the LTFF is based on the best available information at the time the document is prepared. Unfortunately, recent projections generated by the City's revenue consulting firm have identified a flattening of the City's sales tax beginning in FY19. These updated projections, in addition to delayed construction of a hotel development project, have resulted in a larger than anticipated deficit for FY20. While the deficit in FY19 remained relatively unchanged at approximately \$809K, the FY20 deficit increased to approximately \$2.2 million (approx. 2% variance).

Projected Deficit						
LTFF / Budget Comparison						
FY19 FY20						
Budget	\$809K	\$2.2M				
LTFF	\$845K	\$490K				
Difference	-\$36K	\$1.7M				

To prepare a balanced budget, staff took a number of actions internally to address the deficits with the expectation that these actions will have minimal impacts on service delivery in the community. Some of these actions are short-term in nature and serve as a bridge to longer-term solutions. Overall, the budget ensures the City has adequate funding available during this budget cycle to maintain services, infrastructure and facilities, and meet all reserve policy requirements.

Budget Document

The budget information has been reformatted for FY2018-20 to provide the reader with a more comprehensive understanding of the City's financial condition and activities. All of the financial schedules presented to the City Council in prior years continue to be included in this document. In addition, a number of new schedules have been created to provide more detailed information, enhance transparency about the City's financial status, and provide more context about how resources are allocated.

This document follows recommendations from the Government Finance Officers Association about the type and format of information to be included in a municipal budget document. In addition to this budget message, some of the other changes include presentation of financial information in a variety of formats, historical revenue and expense trends, and expanded analytical information.

The budget document is organized into five sections:

- A. Introduction and Overview includes information and analysis about the FY 2018-20 budget.
- B. Operating Departments includes financial information specific to each City department.
- C. Other Funds includes financial information about the City's Enterprise Funds and other non-departmental funds.
- D. Supplemental Information includes a variety of summary financial tables, historic trend information, and other information to provide background about the City.
- E. Financial Policies includes the City Council adopted financial policies and resolutions related to adoption of the City's budget.

FY 2018-20 Operating Budget Overview

Over the two-year cycle, the FY 2018-20 budget includes a total of \$183.2 million in revenue and \$182.2 million in expense. Of this, \$179.7 million is General Fund revenue and \$176.2 million is General Fund expense. The table below provides more detailed information for each year.

FY 2018-2020						
Budget Summary						
	FY19	FY20				
REVENUE						
General Fund	\$88.8M	\$90.9M				
Other Funds	2.7M	0.8M				
TOTAL	\$91.5M	\$91.7M				
EXPENSE						
General Fund	\$88.0M	\$88.2M				
Other Funds	2.9M	3.0M				
TOTAL	\$91.0M	\$91.2M				
Surplus/(Deficit)	\$539K	\$451K				
Allocation to Reserves	\$288K	\$346K				
Net Surplus/(Deficit)	\$251K	\$104K				

Significant changes in FY 2018-20 budget include:

- Restructured Parking and Downtown Enhancement Enterprise Fund;
- Reduced Professional and Contract Services across all departments;
- Implemented targeted expense reductions across all departments totaling \$892K;
- Reduced Police over-hire funding totaling \$200K;
- Increased vacancy rate to levels more reflective of actual experience;
- Reduced Limited Duration positions by 5.0 FTE in FY19;
- Converted one Legal Assistant position in the City Attorney's Office to Office Specialist Confidential serving the City Attorney and City Manager's Offices;
- Transferred one Project Manager/Economic Development position from Community and Economic Development Department to City Manager's Office;
- Added 0.25 FTE to support Bedford Gallery's Traveling Exhibition Program converts an existing 0.50 Program Coordinator to a 0.75 Program Assistant. Cost neutral for FY 2018-20, and revenue is projected to grow beyond FY 2018-20 to support the Gallery;
- Added 0.25 FTE Office Assistant I/II to support increased demand for aquatics facility rentals at Larkey Pool and community special event rentals—position is cost neutral;
- Paid-off Police PERS Side Fund Loan in FY19 (final payment \$1.9 million).

The Capital Budget includes \$19.5 million in funding from a variety of grants and funding sources. Approximately \$3.5 million of the Capital budget is General Fund dollars, representing an \$850K increase to complete general maintenance and repair of the City's assets, infrastructure and facilities.

The following pages include more detailed analytical information about the FY 2018-20 budget, including summary revenue information and trends for major expense categories including employee salaries, benefits, and non-personnel costs such as utilities and professional and contract services. With implementation of a new finance/budget system, the chart of accounts has been restructured to provide more accurate information about revenue and expense categories. In some cases, these changes may make trend analysis misleading.

With a tightening budget in FY 2018-20, the Council should expect more frequent requests for budget changes, including shifting of funds between departments or funding sources (due to unexpected and unforeseen events) and less one-time revenue available at year-end to assign to one-time projects. The operating budget will simply be less flexible with limited ability to absorb unanticipated reductions in revenues or increases in expenses.

Beyond FY 2018-20

Using the LTFF as a strategic planning tool, the City is well informed about how best to plan for the future. Facing rising CalPERS expenses, longer-term actions will be needed to sustain balanced budgets in the coming years. The City Council has consistently taken a mindful approach in allocating resources and making fiscally prudent decisions for the long-term, including establishing the Pension Trust, maintaining industry standard reserve balances, and

issuing no General Fund debt. These decisions have prepared the City to manage the upcoming challenges, and have afforded ample time to create a thoughtful action plan.

Staff proposes future actions to include:

- Conduct outreach and solicit feedback from the community;
- Identify service level priorities;
- Work with staff to analyze operations and identify opportunities for efficiencies;
- Complete an updated comprehensive fee study for general services (last completed in 2010); and
- Identify revenue opportunities.

Staff recommends work begin on the FY 2020-22 budget cycle in the fall 2018/winter 2019 timeframe. Proposed efforts include identifying long-term budget balancing solutions, initiating communication and outreach efforts with the community and staff, and developing new strategies to continue providing quality services to the community. Using this approach, staff and Council can begin to share the City's fiscal situation, receive input about community priorities, and make longer-term plans to address the projected deficits for the FY 2020-22 budget cycle and beyond.

Conclusion

This budget recognizes that FY 2018-20 is only the beginning of several tough years of fiscal challenges. The budget presents a responsible step forward in addressing projected deficits over the next several years. Staff has identified several short and longer-term cost saving measures that have been included in this financial plan. Consistent with past Council direction, staff will continue to prioritize services and make recommendations about how best to balance fiscal sustainability and delivery of high-quality services.

As compared to other California municipalities participating in the CalPERS system, Walnut Creek is fortunate. The City has a strong fiscal foundation, and over time, has built healthy reserves and established a pension trust fund that will help smooth escalating pension costs. This budget identifies approximately \$251K in General Fund revenue that can be invested in the pension trust in FY 19 and \$104K in FY 20; however, as the budget continues to tighten, further opportunities for this investment will likely be limited.

Beyond FY 2018-20, the City's rising deficits will make it increasingly challenging to maintain existing services, and preserve and protect our assets, infrastructure, and facilities. We plan to actively engage the community around the City's financial challenges, educate our employees about these shifting financial conditions, and work together to identify solutions that are fiscally sound and best serve the community.

I would like to extend my appreciation to the dedicated City staff for their efforts in preparing this budget. The budget development process requires participation from every department in the City. In addition to several new staff, including myself, involved in developing the City's budget

for the first time, we implemented a new budget software tool across the organization. This process change, in combination with our budget balancing efforts, made the budget process challenging. City staff have contributed critical insights and hours of work behind the scenes to develop a balanced budget that best serves the community's needs. I would especially like to acknowledge the tremendous effort put forth by our new Administrative Services Director and the entire Finance team.

I would also like to thank the City Council for your guidance in establishing a fiscally sustainable financial plan for the next two years. Your leadership in this area will continue to strengthen the City's fiscal foundation. I look forward to working with you and the community in order to tackle the challenges that lie ahead.

Sincerely,

Dan Buckshi City Manager

Gen	eral Fund Budge Fiscal Years 20	•		
<u>REVENUES</u>	Actual	Revised 2017-18	Proposed 2018-19	Proposed 2019-20
Property Taxes	21,595,755	22,636,859	23,845,257	24,780,250
Sales and Use Tax	24,021,800	24,429,587	24,523,300	25,038,500
Other Taxes	8,172,032	8,922,500	9,196,609	9,836,300
Interest Earnings	635,524	320,000	320,000	320,000
Other Revenue	293,442	139,342	166,874	228,991
Total General Revenues	54,718,553	56,448,288	58,052,040	60,204,041
Administrative Services	825,022	818,873	1,076,769	1,076,769
Human Resources	0	0	0	(
Community and Economic Development	7,812,782	7,054,954	7,129,326	6,695,289
Public Works	10,231,132	10,120,917	9,414,624	9,714,267
Police	2,357,908	2,402,656	1,209,523	1,171,523
Arts and Recreation	11,249,736	11,132,412	11,666,874	11,775,202
General Government	275,826	283,915	260,640	260,640
Total Departmental Revenues	32,752,405	31,813,727	30,757,756	30,693,690
Total Revenues before Transfer in	87,470,958	88,262,015	88,809,796	90,897,731
Transfers In from Other Funds	845,895	2,553,058	2,682,161	757,250
Total Revenues / Transfers In	88,316,853	90,815,073	91,491,957	91,654,981
EXPENDITURES				
Administrative Services	4,901,030	4,876,921	5,480,202	5,643,926
Human Resources	1,176,187	1,425,818	1,552,361	1,578,430
Community and Economic Development	7,343,575	7,479,119	7,437,257	7,424,417
Public Works	20,908,147	21,486,236	22,731,134	23,436,036
Police	25,398,829	26,960,893	26,591,635	25,527,005
Arts and Recreation	15,993,376	17,008,186	18,008,918	18,313,278
General Government	5,601,705	6,067,413	6,227,801	6,277,799
Total Operating Expenditures	81,322,849	85,304,586	88,029,308	88,200,891
Fransfer to Capital Investment Budget	2,188,351	1,375,000	1,760,000	1,765,000
Transfers to Other Funds	1,564,699	1,417,405	1,163,706	1,238,452
Total Transfer Out	3,753,050	2,792,405	2,923,706	3,003,452
Total Expenditures / Transfers Out	85,075,899	88,096,991	90,953,014	91,204,343
Revenues Over or (Under) Expenditures	3,240,954	2,718,082	538,943	450,638
Allocation to Reserves	460,449	537,099	288,021	346,457
Net Surplus (Deficit) After Reserve Allocation	2,780,505	2,180,983	250,922	104,181

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FY 2018-20 Budget Overview & Analysis

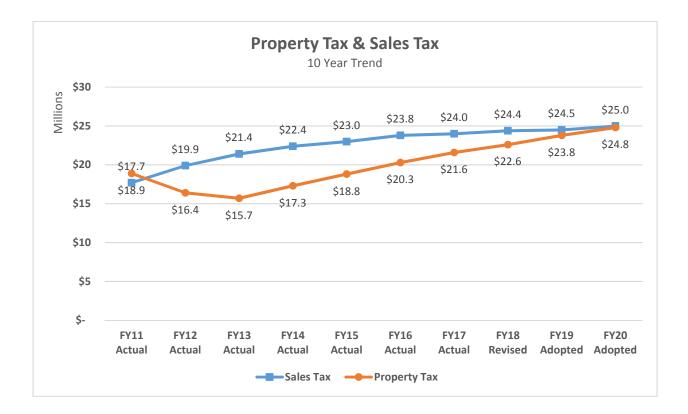
The following table provides an overview of the total budget, inclusive of transfers in and out. The table shows that the annual surplus is shrinking year over year, with small projected surpluses anticipated in FY19 and FY 20.

	Actual FY 17	Revised FY 18	Adopted FY 19	Adopted FY 20
Revenue	\$88.3M	\$90.8M	\$91.5M	\$91.7M
Expense	\$85.1M	\$88.1M	\$91.0M	\$91.2M
Reserve Allocation	\$460K	\$537K	\$288K	\$346K
Net Surplus/(Deficit)	\$2.8M	\$2.2M	\$251K	\$104K

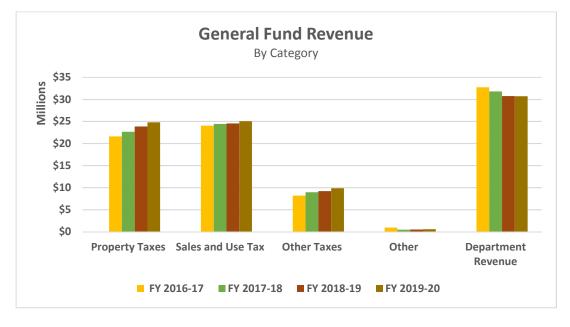
REVENUES

Property and Sales Tax

Property tax is projected to continue growing incrementally, and sales tax has begun to flatten. The following chart shows the change in these two categories over a 10-year period. The FY 2018-20 property tax projections provided by Avenu (previously MuniServices) assume steady growth as provided by the "conservative" scenario. Avenu analysis indicates that the City is reaching peak collections for sales tax revenue and should not expect large increases similar to what has been experienced the past few years.

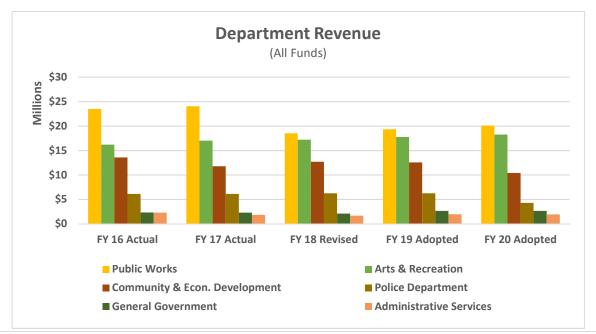


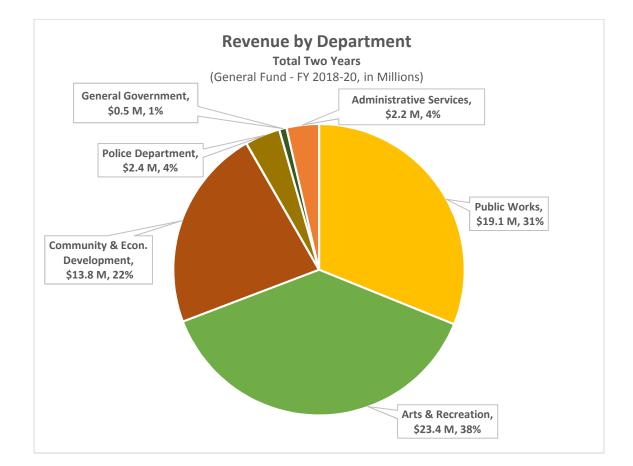
This chart provides an overview of General Fund revenue trends by category between FY 17 and FY 20. The Other Tax category includes activities including Business Licenses, Property Transfer Tax, Franchise Taxes, and Transient Occupancy Tax.



Department Revenue

The following charts identify revenue by department. Services provided by Public Works generate the most overall revenue, followed closely by Arts and Recreation. As shown in the chart below, activity is expected to remain relatively steady for Public Works during the FY 2018-20 budget cycle, with a slight decrease in activity anticipated for Community and Economic Development. Incremental growth is expected for Arts and Recreation. The second chart shows proportional General Fund revenue generated by each department for the FY 2018-20 budget cycle.



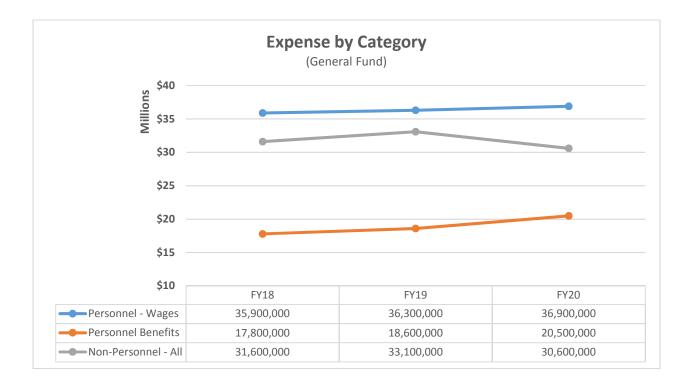


EXPENSES

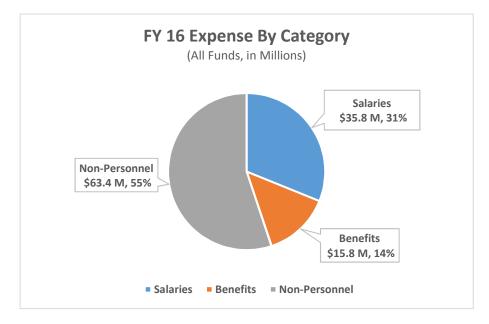
Overview

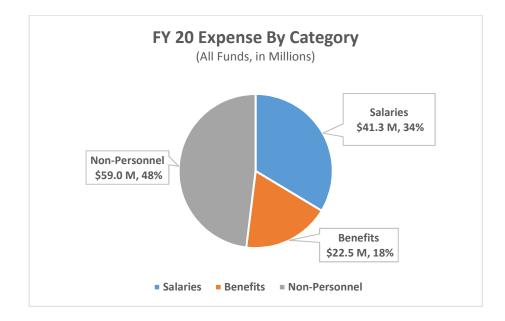
The following two graphics provide information about General Fund expense trends between FY 16 and FY 20. Non-personnel costs are expected to decrease to pre-FY 16 levels, while Personnel – Benefits costs are increasing more rapidly than Personnel – Wages, primarily because of rising pension costs.

Summary General Fund Operating Department Expense							
FY 18FY 19%FY 18FY 19%FY 20%RevisedAdoptedIncrease/AdoptedIncrease/Expense TypeBudgetBudget(Decrease)Budget(Decrease)							
Personnel – Wages	\$35.9M	\$36.3M	1.1%	\$36.9M	1.7%		
Personnel – Benefits	\$17.8M	\$18.6M	4.5%	\$20.5M	10.2%		
Non-Personnel – All	\$31.6M	\$33.1M	4.7%	\$30.6M	(7.6%)		
Total \$85.3M \$88.0M 3.2% \$88.0M 0.0%							
* The PERS Side Fund final payment in FY 19 is \$1.9 million.							



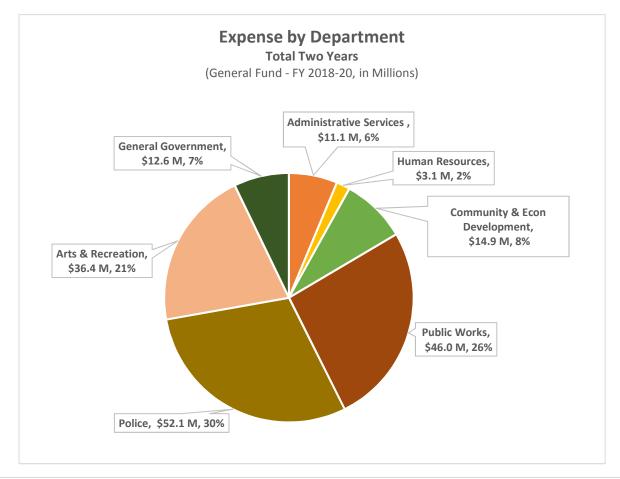
The following charts demonstrate how the percentage of expenses has changed over the span of just four years. As the budget is tightening, increasing pension costs are shifting more City resources to the Benefits category; this trend is expected to continue into the future.





Total Expense by Department

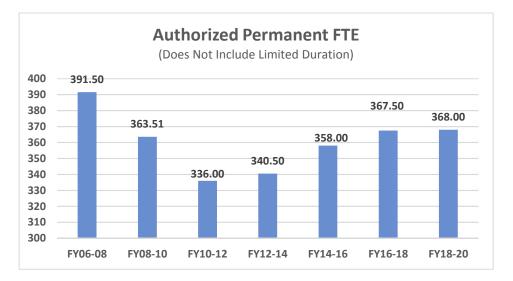
The following chart provides information about General Fund departmental expenses for FY 2018-20; expenses shown are for the two-year budget cycle. Police, Public Works, and Arts & Recreation are the three largest departments from an expense perspective.



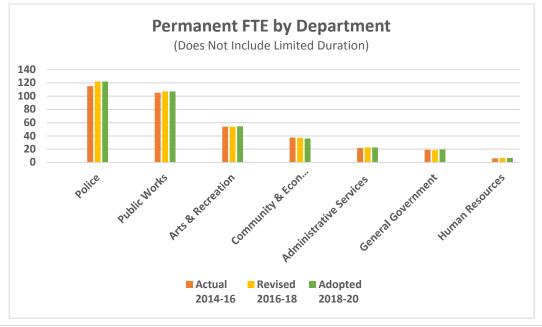
Full-Time Equivalent (FTE) Positions

The following chart provides information about approved permanent FTE positions from FY 2006-08 to FY 2018-20. The number of authorized FTE's remains below the FY 2006-08 peak; staffing reached lowest levels during the recession in FY 2010-12.

Limited Duration positions are not included in these charts. Limited Duration positions are approved for two-year increments and are used when workload is high or a special project need arises. Limited Duration positions were at a high in FY 2014-16 at 13.0 FTE, but are projected to drop to 4.0 by FY 20.

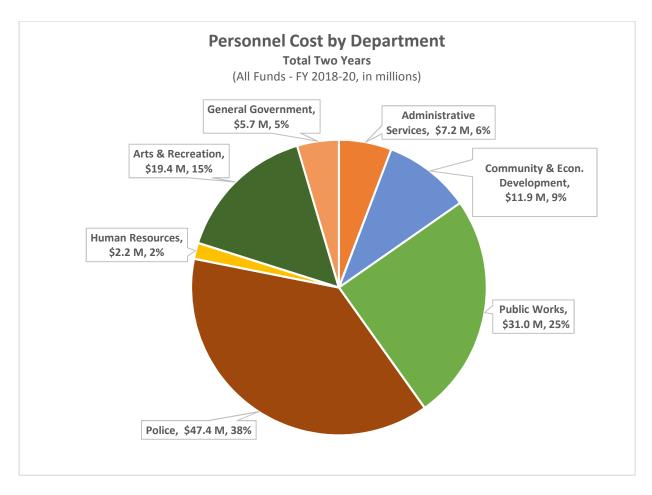


With regard to permanent FTE's by Department, staffing levels have remained consistent between FY 2016-18 and FY 2018-20. The largest growth has been in the Police Department with an increase of 7.0 positions from FY 2014-16 Actual to FY 2018-20 Adopted.



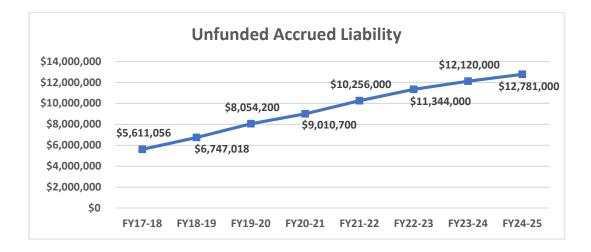
Personnel Costs by Department

The following chart depicts personnel expenses (salary and benefits) by department over the two-year budget cycle. The two largest departments are Police at 38% and Public Works at 25%. Salary assumptions for FY 2018-20 include a 2.6% increase for labor groups with expiring contracts; this assumption is consistent with projections in the Long-Term Financial Forecast.



Unfunded Accrued Liability

CalPERS Unfunded Accrued Liability (UAL) costs are the primary driver of the City's projected deficits over the next several years. The chart below shows cost increases over the next eight (8) years as provided in the most recent CalPERS Valuation Reports (July 2017). By 2024-25, UAL costs will increase by 128%, for a cumulative cost of \$76 million.

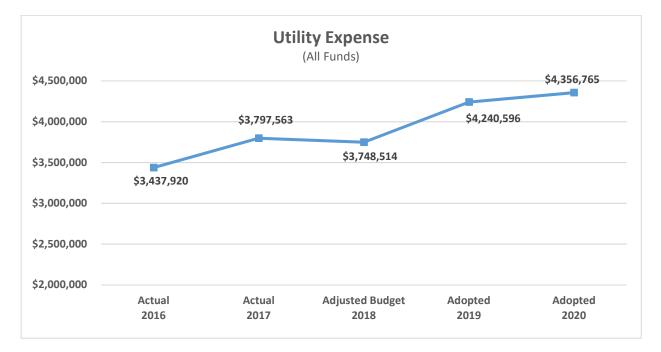


Non-Personnel

Non-Personnel expenses include activity such as services, supplies, consultant services, utilities, insurance, inter-department charges, and minor capital items. The following tables provide information about two major expense categories.

Utilities

The following chart provides information about utility cost trends since FY 16. This category includes electricity, gas, water, and garbage services. Energy saving measures have helped to contain rising costs in this category of expenses. Beginning in FY 19, all City facilities will participate in the MCE Deep Green Program at an additional cost of \$77,000 per year. The account structure has been modified beginning in FY 18 to improve expense tracking for each category of utility services.



Professional Services

The following chart depicts the cost of Professional & Contract Services over a five-year period. This category of expense reached a peak in FY 18 (\$27.0 million), and is projected to decline in FY 19 (\$24.0 million) and FY 20 (\$21.8 million). Professional and contract services include activities such as janitorial and median maintenance services, temporary staff, various studies, inter-departmental transfers (facility and vehicle maintenance services / information technology), and specialized consulting services.



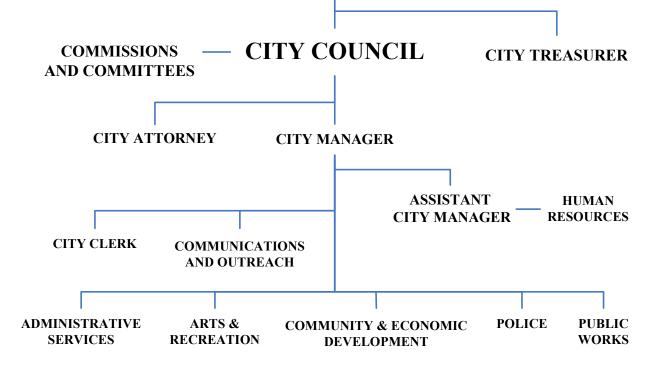
Community Group Funding

In addition to the City's \$100,000 annual General Fund contribution to the Community Service Grants program (administered by the Housing Division), the City Council provides General Fund financial and in-kind support to several local non-profit community groups. In total, the General Fund operating budget provides over \$550K of support each year to our community groups; in some cases, these groups may receive further City support through the Capital Budget. The following table identifies funding that has been included in the budget.

Community Groups General Fund Support (Contributions & In Kind)						
Organization FY 2018-19 FY 2019-20						
Lindsay Wildlife Museum	\$ 81,650	\$ 81,850				
Gardens at Heather Farm	14,319	14,519				
WC Historical Society	140,400	144,000				
Walnut Festival	7,000	7,000				
School Crisis Counselors	80,000	80,000				
Crossing Guards	110,000	110,000				
Concert Band, Park Concerts and	24,700	24,700				
School Concerts						
TOTAL \$458,069 \$462,069						
Community Service Grants	\$100,000	\$100,000				
GRAND TOTAL \$558,069 \$562,069						

CITYWIDE ORGANIZATIONAL CHART

CITIZENS OF WALNUT CREEK



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MISSION, VISION, AND VALUES

OUR MISSION

The City of Walnut Creek, working in partnership with the community, is committed to enhancing our quality of life by promoting:

- A positive environment where people can live, work and play;
- A vibrant local economy to enhance and sustain long-term fiscal stability; and
- A progressive workplace where dedicated employees can make a difference.

OUR VISION

A balanced community meeting tomorrow's needs while protecting the quality and character we value today. We strive to accomplish this by:

> Enhancing the quality of community living, providing:

- A safe, attractive community
- Protected natural resources and quality neighborhoods
- Diverse cultural and recreational opportunities
- Desirable balance of opportunities for living, working, and playing
- Responsive and user-friendly City services
- Housing to meet diverse community needs
- Programs and services that meet community needs
- Safe streets and efficient transportation systems
- Reliable and effective infrastructure
- Citizens engaged in actively shaping our collective future

Promoting a vibrant local economy, including:

- A spirit of partnership with the community
- A thriving, first-class and varied regional business center
- A safe, accessible and attractive physical environment

➢ Being an employer of choice by:

- Creating an exciting, fulfilling and accountable work environment
- Supporting creativity, innovation, and risk taking
- Promoting learning and growth opportunities
- Attracting and retaining employees who are committed to excellence and service
- Actively recognizing and appreciating individual contributions

OUR VALUES

We aspire to achieve our mission and vision by incorporating those values that help our community and each of us to realize our highest potential emphasizing:

- Respect
- Integrity
- Excellence
- Teamwork
- Creativity

BUDGET GOALS & POLICIES

Adopted March 6, 2018

The City's budget goals and policies are intended to guide the development of the City's biennial budget and to manage the budget in current and future years.

The City's Budget Goals

Overall, the goals of the City of Walnut Creek in the development of its biennial budget are to:

- Further the City's mission, vision, and values (attached for reference);
- Establish a comprehensive financial plan that supports the provision of high-quality services that are responsive to community priorities and desires in an effective and efficient manner;
- Strike a balance between maintaining fiscal health and continuing to provide programs and services to the City's many and varied customers. Striking this balance is important both in times of financial difficulty and in times of financial growth.

The City's Budget Development Policies

- The Proposed Budget from the City Manager and the Adopted Budget by the City Council shall be balanced and comply with all legal requirements.
- The City's mission, vision, and values and the City Council's priorities and direction shall be used by departments to strategically guide the budget development process. Departments should tie goals and funding requests to the City's priorities, mission, and/or vision.
- When faced with financial difficulty, the City should identify budget-balancing strategies that address both short- and long-term budget gaps, while also minimizing the impact of budget reductions to the community and City employees. In instances in which the Long Term Financial Forecast projects budget shortfalls in future years, a multi-year budget balancing approach should be considered (i.e. long-term gaps may not feasibly be closed in a single budget cycle).
- During times of financial recovery and growth, it is important that the City remains adaptable to changing conditions and is able to regenerate in the face of setbacks. Under these circumstances, the City aims to strike a balance between long-term financial security, programs and services, and employee compensation.
- Budget reductions shall be evaluated on a case-by-case basis in a manner that is consistent with the City's policies and priorities. Departments will prioritize their services and propose reductions in areas that are less effective in achieving Council and Department goals and associated outcomes. Departments should also consider the potential effects to interrelated programs when evaluating potential reductions.

- Requests for budget augmentations should include a clear description of targeted outcomes in as measurable terms as possible.
- When requesting the addition of new programs, services, or resources, non-General Funds should be pursued first, offsetting fee revenue second (if applicable), and the General Fund last.

The City's Financial Planning Policies

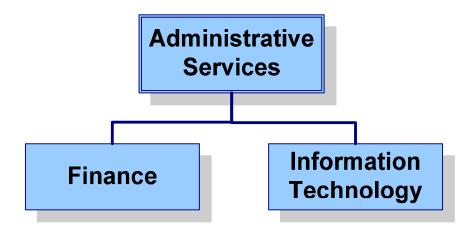
- One-time funding sources should be used for one-time expenditures. Annual budgets should not become overly reliant upon cyclical, unreliable, or one-time revenues. During economic downturns and budgetary contractions, the use of reserves (e.g. rainy day funds or other reserves) may be used to ease the transition to downsized or reorganized operations.
- The funding of reserves, designations, and contingencies is essential to the long-term fiscal health of the City. To the extent possible, the budget should comply with the City's policies and related resolutions, including:
 - Use of One-Time Revenues and General Fund Surpluses
 - Fund Balance Policy
 - Establishing the Classifications of Fund Balance
- The City may consider the judicious use of debt financing for one-time capital projects. In these instances, the City shall strive for a AAA bond rating to achieve the lowest rates available; and overall, debt service shall be kept to 5% or less of the annual General Fund Operating Budget. Capital projects financed through debt shall be paid back within a period not to exceed the useful life of the projec

Section B

OPERATING DEPARTMENTS

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ADMINISTRATIVE SERVICES DEPARTMENT



ADMINISTRATIVE SERVICES

The mission of the Administrative Services Department is to serve as the central administrative body of the City organization, supporting all departments as well as serving the public. This department provides expertise, support, service, and management of Finance/Budget and Information Technology.

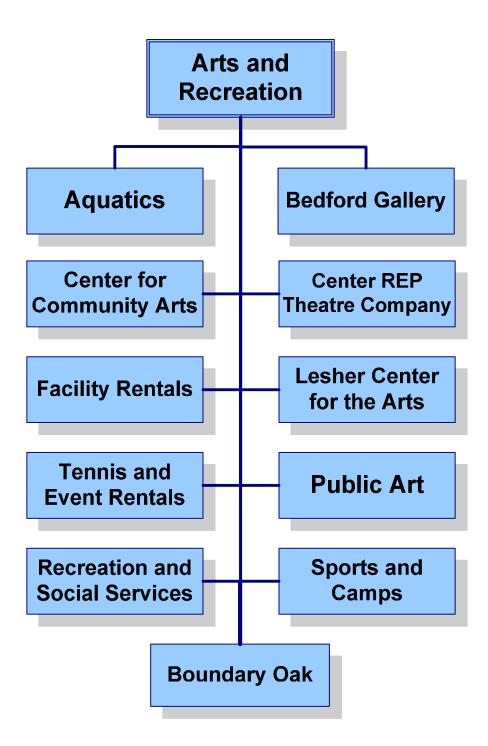
Brief Description of Department Divisions:

The department oversees the City's financial, technology, and administrative functions, including accounting, budgeting, business licenses, treasury management, purchasing, information technology, and telecommunications.

Department Financial Summary FY 2018-20

REVENUE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Revenue:		825,022		818,873		818,873		1,076,769		1,076,769
Other Fund Revenue:		823,022		010,075		818,875		1,070,709		1,070,709
Equipment Replacement - IT Fund		1,025,228		861,000		861,000		881,000		864,500
Total All Funds Revenues	\$	1,850,250	\$	1,679,873	\$	1,679,873	\$	1,957,769	\$	1,941,269
% Change from Prior Year Adopted						0%		17%		-1%
		A		A J		Derive 1		D		.
EVDENCE		Actual		Adopted		Revised		Proposed	1	Proposed
EXPENSE		2016-17		2017-18		2017-18		2018-19		2019-20
General Fund Expenditures:										
Salaries & Wages	\$	2,236,075	\$	2,028,669	\$	2,028,669	\$	2,256,667	\$	2,333,232
Benefits		945,466		1,073,831		1,073,831		1,193,516		1,305,805
Non-Personnel		1,719,490		1,774,421		1,774,422		2,030,019		2,004,888
Total General Fund Expenditures	\$	4,901,030	\$	4,876,921	\$	4,876,921	\$	5,480,202	\$	5,643,926
Other Fund Expenditures:										
Equipment Replacement - IT Fund		1,548,496		833,000		1,630,396		1,263,445		1,196,382
Total All Funds Expenditures	\$	6,449,526	\$	5,709,921	\$	6,507,317	\$	6,743,647	\$	6,840,308
% Change from Prior Year Adopted						14%		18%		1%
									_	
CENERAL FINIS COOR SECONDAY		Actual		Adopted		Revised		Proposed		Proposed
GENERAL FUND COST RECOVERY		2016-17	¢	2017-18	¢	2017-18	<i>ф</i>	2018-19	¢	2019-20
General Fund Expenditure Totals	\$	4,901,030	\$	4,876,921	\$	4,876,921	\$	5,480,202	\$	5,643,926
General Fund Department Revenue Totals	\$	825,022	\$	818,873	\$	818,873	\$	1,076,769	\$	1,076,769
Net Department Budget Cost Recovery %	Þ	4,076,008	Þ	4,058,048	Þ	4,058,048	Þ	4,403,434	Þ	4,567,157
Cost Recovery %		17%		1/%		1/%		20%		19%
		Actual		Adopted		Revised		Proposed]	Proposed
AUTHORIZED POSITIONS (FTE)		2016-17		2017-18		2017-18		2018-19		2019-20
Funded FTEs		22.50		22.50		22.50		22.50		22.50
Limited Duration Positions		2.00		2.00		2.00		0.00		0.00
Total FTEs		24.50		24.50		24.50		22.50		22.50

ARTS & RECREATION DEPARTMENT



ARTS & RECREATION

The mission of the department is to create a better community through the collaborative delivery of services that strengthen heart, mind, and body.

Brief Description of Department Divisions:

The Arts and Recreation Department consists of 10 programmatic divisions shown in the list below, as well as the Arts and Recreation Administration Division and the Boundary Oak Golf Course, which operates as an enterprise fund.

- Aquatics
- Bedford Gallery
- Center for Community Arts
- Center REPertory Theatre Company
- Facility Rentals

- Lesher Center for the Arts
- Tennis and Event Rentals
- Public Art
- Recreation and Social Services
- Sports and Camps

Department Financial Summary FY 2018-20

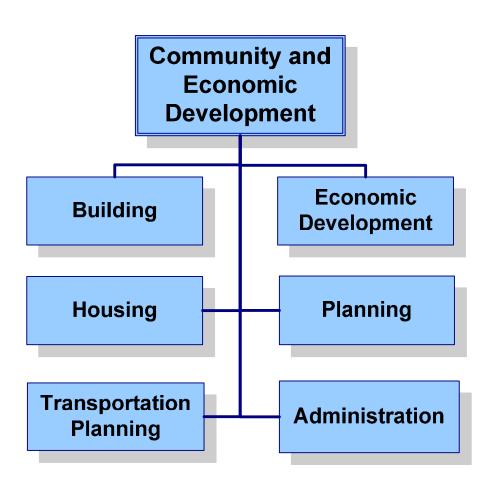
		Actual		Adopted		Revised		Proposed	Proposed
REVENUE		2016-17		2017-18		2017-18		2018-19	2019-20
General Fund Revenue:		11,249,736		11,112,412		11,132,412		11,666,874	11,775,202
Other Fund Revenue:		2.475		51 000		51.000		51 000	51.000
In-Lieu Art		3,467		51,000		51,000		51,000	51,000
Grants		22,916		0		0		0	0
Downtown Parking & Enhancement		0		0		0		800	800
Golf Course Debt Service		199,955		225,960		225,960		329,955	329,956
Golf Course - City Operations		36,258		5,000		5,000		37,800	37,800
Boundary Oak Golf Course - Contract Ops		5,494,651		5,804,142		5,804,142		5,668,614	6,052,173
Equipment Replacement - Lesher		514	<i>ф</i>	0	<i>ф</i>	0		0	0
Total All Funds Revenues	\$	17,007,497	\$	17,198,514	\$, ,	\$	17,755,043	\$ 18,246,931
% Change from Prior Year Adopted						0%		3%	3%
		Actual		Adopted		Revised		Duonogod	Duenegod
EXPENSE		Actual 2016-17		Adopted 2017-18		2017-18		Proposed 2018-19	Proposed 2019-20
		2010-17		2017-10		2017-18		2010-17	2019-20
General Fund Expenditures:					-		-		
Salaries & Wages	\$	5,904,212	\$	6,441,185	\$	6,441,185	\$	6,707,865	\$ 6,851,353
Benefits		2,253,501		2,566,555		2,566,555		2,687,278	2,897,728
Non-Personnel		7,835,663	-	8,162,445	+	8,000,445	+	8,613,775	8,564,196
Total General Fund Expenditures	\$	15,993,376	\$	17,170,186	\$	17,008,186	\$	18,008,918	\$ 18,313,278
Other Fund Expenditures:									
Grants		56,616		0		0		0	0
Downtown Parking & Enhancement		0		0		0		37,000	35,600
Golf Course Construction		7,279		0		0		158,400	0
Golf Course Debt Service		73,769		225,960		225,960		329,955	329,955
Golf Course - City Operations		460,485		578,030		610,302		667,548	754,761
Boundary Oak Golf Course - Contract Ops		4,921,192		4,880,642		4,880,642		5,011,620	5,239,788
Equipment Replacement - Lesher		5,936		0		0		0	0
Total Other Funds Expenditures		5,525,277		5,684,632		5,716,904		6,204,523	6,360,105
Total All Funds Expenditures	\$	21,518,653	\$	22,854,818	\$	22,725,090	\$	24,213,441	\$ 24,673,382
% Change from Prior Year Adopted	<u> </u>	,,		,		-1%		6%	2%

ARTS & RECREATION (continued)

Department Financial Summary FY 2018-20 (continued)

GENERAL FUND COST RECOVERY	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19		roposed 2019-20
General Fund Expenditure Totals	\$ 15,993,376	\$ 17,170,186	\$ 17,008,186	\$ 18,008,918	\$ 1	18,313,278
General Fund Department Revenue Totals	11,249,736	11,112,412	11,132,412	11,666,874	1	11,775,202
Net Department Budget	\$ 4,743,641	\$ 6,057,774	\$ 5,875,774	\$ 6,342,044	\$	6,538,076
Cost Recovery %	 70%	65%	65%	65%		64%
AUTHORIZED POSITIONS (FTE)	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19		roposed 2019-20
Funded FTEs	54.00	54.00	54.00	54.50		54.50
Limited Duration Positions	 1.00	1.00	1.00	1.00		0.00
Total FTEs	55.00	55.00	55.00	55.50		54.50

COMMUNITY & ECONOMIC DEVELOPMENT DEPARTMENT



COMMUNITY & ECONOMIC DEVELOPMENT (CED)

The Mission of the Department is to enhance the quality of life in Walnut Creek by ensuring a safe, desirable environment while promoting the unique character of the community.

Brief Description of Department Divisions:

The Department includes the following divisions: Building, Economic Development, Housing, Planning, Transportation Planning, and Administration.

DEXTENT		Actual		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
REVENUE		2016-17								
General Fund Revenue:		7,812,782		7,054,954		7,054,954		7,129,327		6,695,289
Other Fund Revenue: General Plan Update		187,159		128,000		128,000		198,000		198,000
CDBG		556,429		364,000		597,160		463,000		260,000
Local Street & MTC - Measure J		6,018		160,441		160,441		403,000		200,000 160,441
Core Area		0,018		700		700		100,441		100,441
Commercial Linkage Housing		72,274		1,201,000		1,201,000		1,711,150		201,000
Affordable Housing		80,354		2,120		2,120		8,850		8,200
Inclusionary Housing		1,816,158		2,253,000		2,253,000		2,520,000		2,523,000
Housing Successor Agency		213,203		66,000		2,255,000		2,520,000 91,500		2,525,000 88,750
Downtown Parking & Enhancement		213,203		3,750		3,750)1,500 0		3,750
Shadelands Property & Business Improvement District*		395,496		385,000		385,000		0		3,730 0
RDA Obligation Retirement		633,369		662,000		662,000		276,136		271,630
Total All Funds Revenues	\$	11,773,244	\$	12,280,965	\$	12,713,125	\$	12,558,404	\$	10,410,060
% Change from Prior Year Adopted	Ψ	11,773,244	Ψ	12,200,705	Ψ	4%	Ψ	2%	Ψ	-17%
,						.,.		_,,		
		Actual		Adopted		Revised		Proposed]	Proposed
EXPENSE		2016-17		2017-18		2017-18		2018-19		2019-20
General Fund Expenditures:										
Salaries & Wages	\$	3,542,510	\$	3,591,411	\$	3,591,411	\$	3,573,696	\$	3,570,983
Benefits		1,582,952		1,693,250		1,693,250		1,808,382		1,933,920
Non-Personnel		2,218,113		2,194,458		2,194,458		2,055,179		1,919,514
Total General Fund Expenditures	\$	7,343,575	\$	7,479,119	\$	7,479,119	\$	7,437,257	\$	7,424,417
Other Fund Expenditures:										
General Plan Update		1,687		50,000		50,000		125,291		128,454
CDBG		335,857		365,078		543,160		463,000		260,000
Grants		23,052		0		9,086		0		0
Commercial Linkage Housing		0		1,200,000		2,900,000		1,700,000		200,000
Affordable Housing		384,145		379,417		582,103		592,237		572,695
Inclusionary Housing		4,667,198		2,048,636		3,019,328		3,162,466		2,465,552
Housing Successor Agency		369,063		56,985		138,897		363,616		65,055
Downtown Parking & Enhancement		496,107		438,964		438,964		498,929		517,333
6	:	391,616		375,000		375,000		0		0
Shadelands Property & Business Improvement District*		29,648		87,383		87,383		30,040		28,040
Shadelands Property & Business Improvement District [*] RDA Obligation Retirement		29,040		07,505						- , - •
RDA Obligation Retirement		-		-				6.935.578		4.237.128
	\$	6,698,373 14,041,948	\$	5,001,464 12,480,583	\$	8,143,921 15,623,040	\$	6,935,578 14,372,835	\$	4,237,128 11,661,545

Department Financial Summary FY 2018-20

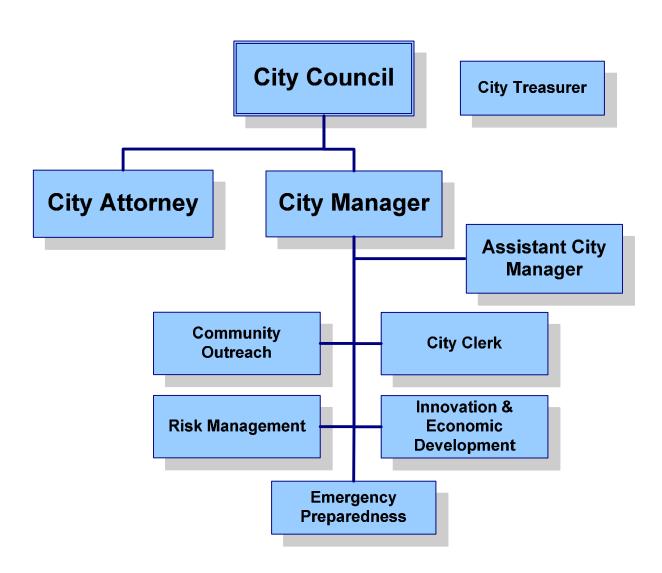
* Effective FY 2018-19, the Economic Development Manager position has been moved from Community & Economic Development to General Government.

COMMUNITY & ECONOMIC DEVELOPMENT (Continued)

Department Financial Summary FY 2018-20 (continued)

GENERAL FUND COST RECOVERY	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19]	Proposed 2019-20
General Fund Expenditure Totals	\$ 7,343,575	\$ 7,479,119	\$ 7,479,119	\$ 7,437,257	\$	7,424,417
General Fund Department Revenue Totals	7,812,782	7,054,954	7,054,954	7,129,327		6,695,289
Net Department Budget	\$ (469,207)	\$ 424,165	\$ 424,165	\$ 307,930	\$	729,128
Cost Recovery %	 106%	94%	94%	96%		90%
	Actual	Adopted	Revised	Proposed]	Proposed
AUTHORIZED POSITIONS (FTE)	 2016-17	2017-18	2017-18	2018-19		2019-20
Funded FTEs	 37.00	37.00	37.00	36.00		36.00
Limited Duration Positions	 4.00	4.00	4.00	2.50		0.50
Total FTEs	 41.00	41.00	41.00	38.50		36.50

GENERAL GOVERNMENT



GENERAL GOVERNMENT

The mission of General Government is to provide an overall legislative and administrative framework from which the various functions of the city government receive direction in performing and providing services to the community.

Brief Description of Department Divisions:

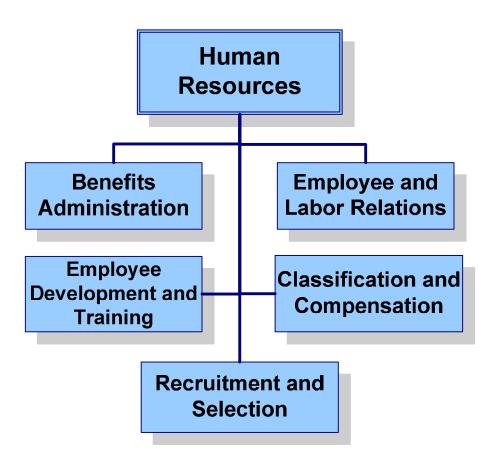
The divisions included in the General Government category include City Council, City Manager, City Attorney, City Clerk, Mail Services, Economic Development, City Treasurer, Community Outreach, Risk Management, and Emergency Preparedness.

Department Financial Summary FY 2018-20

REVENUE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Revenue:		275,826		283,915		283,915		260,640		260,640
Other Fund Revenue:								,		
Peg Access Fees		405,254		326,868		326,868		341,868		341,868
Comcast Technology Grants		5,350		3,500		3,500		3,500		3,500
Downtown Parking & Enhancement		1,620,183		1,500,000		1,500,000		1,662,000		1,650,000
Shadelands Property & Business Improvement District*		0		0		0		390,000		390,000
Total All Funds Revenues	\$	2,306,613	\$	2,114,283	\$	2,114,283	\$	2,658,008	\$	2,646,008
% Change from Prior Year Adopted						0%		26%		0%
EXPENSE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Expenditures: Salaries & Wages	\$	1,787,960	\$	1,573,970	¢	1,573,970	¢	1,769,640	\$	1,800,502
Benefits	ф	417,083	ф	739,055	Ф	739,055	ф	701,445	Ф	767,931
Non-Personnel		3,396,663		3,474,388		3,754,388		3,756,715		3,709,366
Total General Fund Expenditures	\$	5,601,705	\$	5,787,413	\$	6,067,413	\$	6,227,801	\$	6,277,799
										<u> </u>
Other Fund Expenditures:										
Peg Access Fees		350,818		372,058		373,747		364,923		373,323
Comcast Technology Grants		30,820		30,945		30,945		31,750		32,575
Downtown Parking & Enhancement		1,084,060		1,153,350		1,246,350		1,169,981		1,208,064
Shadelands Property & Business Improvement District*		0		0		0		386,100		386,100
Total Other Funds Expenditures		1,465,698		1,556,352		1,651,041		1,952,754		2,000,062
Total All Funds Expenditures	\$	7,067,403	\$	7,343,766	\$	7,718,455	\$	8,180,555	\$	8,277,861
% Change from Prior Year Adopted						5%		11%		1%
		Actual		Adopted		Revised		Proposed]	Proposed
GENERAL FUND COST RECOVERY	•	2016-17	Φ.	2017-18	¢	2017-18	¢	2018-19	¢	2019-20
General Fund Expenditure Totals	\$	5,601,705	\$	5,787,413	\$	6,067,413	\$	6,227,801	\$	6,277,799
General Fund Department Revenue Totals Net Department Budget	\$	275,826 5,325,880	\$	283,915 5,503,498	\$	283,915 5.783.498	\$	260,640 5,967,161	\$	260,640 6,017,159
Cost Recovery %	φ	5%	φ	5%	φ	5%	φ	4%	Φ	4%
		Actual		Adopted		Revised		Proposed	1	Proposed
AUTHORIZED POSITIONS (FTE)		2016-17		2017-18		2017-18		2018-19		2019-20
City Council (elected)		5.0		5.0		5.0		5.0		5.0
City Treasurer (<i>elected</i>) Funded FTEs*		1.0		1.0		1.0		1.0		1.0
		12.5		12.5		12.5		13.5		13.5
Limited Duration Positions Total FTEs		1.0 19.5		1.0 19.5		1.0 19.5		0.0		0.0 19.5
10tal F 1 ES		19.5		19.5		19.3		19.3		19.5

* Effective FY 2018-19, the Economic Development Manager position has been moved from Community and Economic Development to General Government.

HUMAN RESOURCES DEPARTMENT



HUMAN RESOURCES

The mission of the Human Resources Department is to Support the Organization in Meeting the Service Needs of the Community through the City's most valuable resource: *OUR PEOPLE*

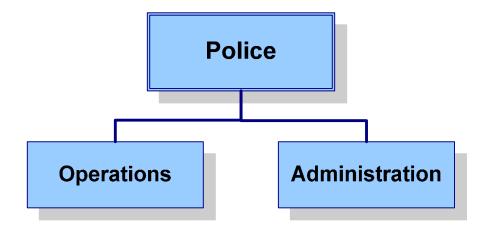
Brief Description of Department Divisions:

The Human Resources Department is committed to provide professional guidance and expertise in the areas of Benefits Administration, Employee and Labor Relations, Employee Development and Training, Recruitment and Selection, and Classification and Compensation. The team is focused on cultivating positive working relationships by creating and enhancing valuable services that attract, develop, and retain a talented and diverse workforce, all to better serve our Community.

Department Financial Summary FY 2018-20

REVENUE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Revenue:		0		0		0		0		0
Other Fund Revenue:		0		0		0		0		0
Total All Funds Revenues	\$	0	\$	0	\$	0	\$	0	\$	0
EXPENSE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Expenditures:										
Salaries & Wages	\$	596,401	\$	665,971	\$	665,971	\$	741,268	\$	763,993
Benefits		223,771		307,020		307,020		337,900		371,303
Non-Personnel		356,014		452,828		452,828		473,193		443,134
Total General Fund Expenditures	\$	1,176,187	\$	1,425,819	\$	1,425,819	\$	1,552,361	\$	1,578,430
Other Fund Expenditures: Total Other Funds Expenditures Total All Funds Expenditures	\$	0 1,176,187	\$	0 1,425,819	\$	0 1,425,819	\$	0 1,552,361	\$	0 1,578,430
% Change from Prior Year Adopted						0%		9%		2%
GENERAL FUND COST RECOVERY		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
General Fund Expenditure Totals	\$	1,176,187	\$	1,425,819	\$	1,425,819	\$	1,552,361	\$	1,578,430
General Fund Department Revenue Totals	<u> </u>	0	Ψ	0	Ŷ	0	Ψ	0	Ψ	0
Net Department Budget	\$	1,176,187	\$	1,425,819	\$	1,425,819	\$	1,552,361	\$	1,578,430
Cost Recovery %		0%		0%		0%		0%		0%
AUTHORIZED POSITIONS (FTE)		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19]	Proposed 2019-20
Funded FTEs		6.50		6.50		6.50		6.50		6.50
Limited Duration Positions		1.00		1.00		1.00		1.00		0.00
Total FTEs		7.50		7.50		7.50		7.50		6.50

POLICE DEPARTMENT



POLICE

The Police Department is dedicated to assuring the security of people and property, and to improving the quality of life for those who live in or visit the City. The Department works with the public to provide immediate assistance in times of emergency. The Department is both proactive and reactive, and provides law enforcement, investigation, crime prevention, and other public services.

Brief Description of Department Services:

The Department has two divisions: Operations and Administration. Traffic, Special Operations, and Patrol are in the Operations Division. Dispatch, Records, Training, Police Services, Administrative Services, and Investigations are in the Administration Division. Volunteers and Reserves also provide key assistance with several of these programs.

Department Financial Summary FY 2018-20

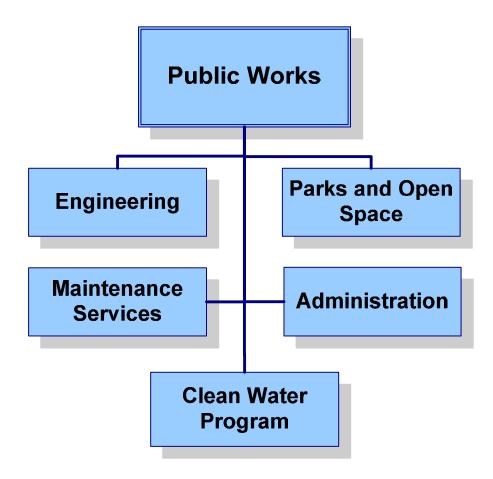
REVENUE	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19]	Proposed 2019-20
General Fund Revenue:	 2,357,908	2,402,656	2,402,656	1,209,523		1,171,523
Other Fund Revenue:						
Downtown Parking & Enhancement	1,578,726	1,800,000	1,800,000	2,920,133		2,963,133
Police Equipment Replacement	46,951	43,810	43,810	44,884		44,884
PERS Safety Side Fund Liability	1,824,298	1,904,298	1,904,298	1,992,283		0
SLESF	143,391	(100,000)	100,000	100,000		100,000
Grants	 170,120	0	0	0		0
Total All Funds Revenues	\$ 6,121,394	\$ 6,050,764	\$ 6,250,764	\$ 6,266,823	\$	4,279,540
% Change from Prior Year Adopted			3%	4%		-32%
EXPENSE	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19]	Proposed 2019-20
General Fund Expenditures:						
Salaries & Wages	\$ 13,233,847	\$ 13,231,198	\$ 13,784,386	\$ 13,285,626	\$	13,317,159
Benefits	6,882,463	7,354,627	7,354,627	7,211,250		8,079,900
Non-Personnel	5,221,320	5,946,665	5,821,879	6,094,759		4,129,947
Total General Fund Expenditures	\$ 25,337,630	\$ 26,532,490	\$ 26,960,893	\$ 26,591,635	\$	25,527,005
Other Fund Expenditures:						
Downtown Parking & Enhancement	2,090,768	1,819,997	1,819,997	3,330,606		3,516,043
Police Equipment Replacement	207,041	26,081	87,991	81,607		86,887
PERS Safety Side Fund Liability	186,803	129,490	129,490	67,372		0
SLESF	151,221	146,758	146,758	122,543		158,807
Grants	170,120	0	0	0		0
Total Other Funds Expenditures	 2,805,954	2,122,326	2,184,236	3,602,128		3,761,738
Total All Funds Expenditures	\$ 28,143,584	\$ 28,654,817	\$ 29,145,129	\$ 30,193,763	\$	29,288,743
% Change from Prior Year Adopted			2%	5%		-3%
	Actual	Adopted	Revised	Proposed	I	Proposed
GENERAL FUND COST RECOVERY	 2016-17	2017-18	2017-18	2018-19		2019-20
General Fund Expenditure Totals	\$ 25,337,630	\$ 26,532,490	\$ 26,960,893	\$ 26,591,635	\$	25,527,005
General Fund Department Revenue Totals	 2,357,908	2,402,656	2,402,656	1,209,523		1,171,523
Net Department Budget	\$ 22,979,722	\$ 24,129,834	\$ 24,558,237	\$ 25,382,112	\$	24,355,482
Cost Recovery %	9%	9%	9%	5%		5%

POLICE (Continued)

Department Financial Summary FY 2018-20 (continued)

AUTHORIZED POSITIONS (FTE)	Actual 2016-17	Adopted 2017-18	Revised 2017-18	Proposed 2018-19	Proposed 2019-20
Funded FTEs	122.00	122.00	122.00	122.00	122.00
Limited Duration Positions	0.00	0.00	0.00	0.00	0.00
Total FTEs	122.00	122.00	122.00	122.00	122.00

PUBLIC WORKS DEPARTMENT



PUBLIC WORKS

The primary mission of the Public Works Department is to preserve and maintain the City's infrastructure and natural resources. Utilizing a variety of funding sources, including working within the Capital Improvement Program budget, the Public Works Department manages the City's infrastructure, parks, and open space. The Engineering, Maintenance, and Parks divisions combine to form a highly effective team that insure the City is both functionally and aesthetically maintained.

Brief Description of Department Divisions:

The Public Works Department is made up of the following divisions:

- Engineering Division, which includes: Special Event and Utility Project Management, Traffic Engineering, Capital Investment Program, and Current Development;
- Parks/Open Space Division, which includes: Urban Forestry, Open Space and Park Maintenance, and Graffiti Abatement;
- Maintenance Services Division, which includes: Streets, Equipment, Facilities, and Traffic Maintenance;
- Administration Division, which includes: Museums, Leases, Contract Management, Solid Waste Coordination, Safety, and Risk Management Training;
- The Clean Water Program, which includes Street Sweeping.

Department Financial Summary FY 2018-20

	Actual	Adopted	Revised	Proposed	Proposed
REVENUE	2016-17	2017-18	2017-18	2018-19	2019-20
General Fund Revenue:	10,231,132	10,323,646	10,120,917	9,414,624	9,714,267
Other Fund Revenue:					
Open Space	706,765	616,727	616,727	694,454	698,454
Gas Tax	1,210,494	1,386,456	1,467,141	1,824,467	1,824,467
NPDES	1,197,551	1,198,659	1,198,659	1,284,097	1,307,676
In-Lieu Underground	20,879	10,000	10,000	10,000	10,000
Storm Drain	5,928	2,500	2,500	2,500	2,500
In-Lieu Creek Restoration	3,154	21,200	21,200	1,200	1,200
In-Lieu Park	1,563,183	1,120,000	1,120,000	1,432,000	1,848,000
Alternative Energy	6,994	12,500	12,500	0	0
Tree Replacement	177,427	20,600	20,600	20,600	20,600
Downtown Parking & Enhancement	2,756,297	3,020,000	3,020,000	3,666,998	3,666,998
Shadelands Park Maintenance	45,252	5,000	5,000	10,000	10,000
Capital Projects Outside Funding	5,105,136	0	0	0	0
LID 31 N Locust Parking	1,024	500	500	500	500
LID 41 N Broadway Extension	10,474	4,000	4,000	4,000	4,000
Vehicle Replacement	948,543	886,972	886,972	962,425	968,102
Equipment Replacement-General Fund	23,383	7,000	7,000	7,000	7,000
Facilities Replacement	3,659	1,500	1,500	1,500	1,500
Major Roadway Construction	3,473	2,000	2,000	3,000	3,000
Assessment Districts 38, 41, 42	20,637	9,000	9,000	0	0
Total All Funds Revenues	\$ 24,041,383	\$ 18,648,259	\$ 18,526,215	\$ 19,339,365	\$ 20,088,264
% Change from Prior Year Adopted			-1%	4%	4%

Department Financial Summary FY 2018-20 (continued)

EXPENSE		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19		Proposed 2019-20
General Fund Expenditures:										
Salaries & Wages	\$	7,383,481	\$	7,810,981	\$	7,810,981	\$	7,916,930	\$	8,258,586
Benefits		3,495,405	·	4,096,983	·	4,096,983		4,698,136		5,089,072
Non-Personnel		10,090,460		9,428,613		9,578,271		10,116,067		10,088,378
Total General Fund Expenditures	\$	20,969,346	\$	21,336,577	\$	21,486,236	\$	22,731,134	\$	23,436,036
Other Fund Expenditures:										
Open Space		1,353,786		1,388,998		1,503,856		1,320,031		1,363,550
NPDES		1,285,467		1,561,524		1,563,142		1,651,963		1,303,550
In-Lieu Park		1,205,407		1,501,524		1,505,142		73,991		75,866
Tree Replacement		0		5,433		5,433		5,575		5,720
Downtown Parking & Enhancement		1,688,074		1,794,907		1,945,767		1,747,435		1,809,554
Capital Investment Program		13,018,931		10,525,762		21,100,366		10,454,057		10,724,997
Vehicle Replacement		898,994		898,035		1,123,986		921,384		945,340
Equipment Replacement-General Fund		78,542		95,000		146,979		123,510		39,000
Facilities Replacement		4,700		0		0		123,510		0
Total Other Funds Expenditures		18,328,495		16,269,660		27,389,530		16,297,945		16,681,690
Total All Funds Expenditures	\$	39,297,840	\$	37,606,237	\$	48,875,765	\$	39,029,079	\$	40,117,726
% Change from Prior Year Adopted	Ψ	57,277,040	Ψ	57,000,257	Ψ	30%	Ψ	4%	Ψ	3%
		Actual		Adopted		Revised		Proposed		Proposed
GENERAL FUND COST RECOVERY		2016-17		2017-18		2017-18		2018-19		2019-20
General Fund Expenditure Totals	\$	20,969,346	\$	21,336,577	\$	21,486,236	\$	22,731,134	\$	23,436,036
General Fund Department Revenue Totals	Ψ	10,231,132	Ψ	10,323,646	Ψ	10,120,917	Ψ	9,414,624	Ψ	9,714,267
Net Department Budget	\$	10,738,214	\$	11,012,931	\$	11,365,319	\$	13,316,510	\$	13,721,769
Cost Recovery %		49%		48%		47%		41%		41%
AUTHORIZED POSITIONS (FTE)		Actual 2016-17		Adopted 2017-18		Revised 2017-18		Proposed 2018-19		Proposed 2019-20
Funded FTEs		107.00		107.00		107.00		107.00		107.00
Limited Duration Positions		4.00		4.00		4.00		3.50		3.50
Total FTEs		111.00		111.00		111.00		110.50		110.50

Section C

OTHER FUNDS

BOUNDARY OAK ENTERPRISE

The Arts and Recreation Department has responsibility for fiscal and operational oversight of the Boundary Oak Golf Course (BOGC). Opened in 1969, the golf course is a full service, 18-hole championship course with multiple practice areas, a driving range, and a 30,000-square-foot clubhouse. The clubhouse houses the golf shop, cart barn, and Golfer's Grille on the lower level, and banquet and special event rooms on the upper level. CourseCo, Inc. operates BOGC under a management contract, which began in 2009 and was renewed in 2014.

The Boundary Oak Golf Course operates as a self-supporting City enterprise independent of the City's General Fund. Revenues generated by golf and food and beverage operations fund Boundary Oak's operating expenses, capital improvements, support services, and debt service.

]	Actual FY 2017	Revised FY 2018		Proposed FY 2019	Proposed FY 2020
Revenues						
City Operations Fund	\$	736,258	\$ 928,501	\$	661,057	\$ 850,185
Contract Operations Fund		5,494,651	5,804,142		5,668,614	6,052,173
Debt Service Fund		199,955	225,960		329,955	329,956
Total Revenues/Transfers In	\$	6,430,864	\$ 6,958,603	\$	6,659,626	\$ 7,232,314
Expenditures						
City Operations Fund						
Salaries	\$	79,085	\$ 82,285	\$	84,641	\$ 86,963
Benefits		22,530	10,808		12,669	13,421
Non-Personnel		358,870	517,210		570,238	654,378
Contract Operations Fund						
Non-Personnel		4,921,192	4,880,642		5,011,620	5,239,788
Debt Service Fund						
Non-Personnel		73,769	225,960		329,955	329,955
Construction Fund						
Non-Personnel		7,279	0		158,400	0
Total Expenditures/Transfers	\$	5,462,725	\$ 5,716,904	\$	6,167,523	\$ 6,324,505
Surplus/(Deficit)	\$	968,139	\$ 1,241,699	\$	492,103	\$ 907,809
			 Actual	ŀ	roposed	

Total Staffing (FTE)	2016-18	2018
Funded FTEs (included in total staffing summary)	0.14	0.

14

DOWNTOWN PARKING AND ENHANCEMENT ENTERPRISE

Per the City's Parking Ordinance, the Downtown Parking Enterprise and Enhancement Fund (Parking Fund) uses parking revenues to support parking operations and infrastructure and Downtown enhancements within the Downtown Parking Meter Zone. This includes management and maintenance of three City Garages; operation and maintenance of 1,600 parking meters; parking enforcement; maintenance of infrastructure (garage elevators, sidewalk, and crosswalk repair); Downtown landscaping and beautification; Downtown Public Safety; free Downtown Trolley (Routes 4 and 5); and Downtown events.

		Actual 2016-17	Revised 2017-18]	Proposed 2018-19	Proposed 2019-20
Revenues						
Rental and Garage Revenue		1,634,725	1,500,000		1,662,000	1,650,000
Licenses and Permits		24,145	20,000		20,000	20,000
Fines and Revenue		4,357,567	4,657,000		6,492,131	6,467,131
Charges for Services		59,130	146,750		100,800	147,550
Interest		59,825	15,000		15,000	15,000
Net Revenues	\$	6,135,393	\$ 6,338,750	\$	8,289,931	\$ 8,299,681
Expenditures						
Salaries						
Community and Economic Development		797	44,346		46,924	50,766
Public Works		478,967	569,713		525,350	542,285
Police		887,901	854,208		1,543,498	1,617,954
Arts and Recreation		0	0		9,200	8,000
General Government		61,842	122,168		83,205	88,331
Total Salaries	\$	1,429,507	\$ 1,590,434	\$	2,208,176	\$ 2,307,337
Benefits						
Community and Economic Development		260	21,883		28,980	32,522
Public Works		260,099	300,493		287,138	307,092
Police		422,860	511,417		958,591	1,065,966
General Government		26,651	42,773		19,249	20,405
Total Benefits	\$	709,871	\$ 876,565	\$	1,293,958	\$ 1,425,986
Non-Personnel						
Professional/Contractual Services		2,727,547	2,395,330		2,755,985	2,811,827
Service & Supplies		349,044	444,089		349,490	359,889
Interfund Charges		143,041	144,659		176,342	181,554
Depreciation		657,377	0		0	0
Transfers Out		1,153,000	643,000		716,450	408,000
Total Non-Personnel	\$	5,030,008	\$ 3,627,078	\$	3,998,267	\$ 3,761,270
Total Expenditures	\$	7,169,386	\$ 6,094,078	\$	7,500,401	\$ 7,494,593
Operating Surplus/(Deficit)		(1,033,993)		\$	789,530	\$ 805,088
Reserve Allocation	\$	0		\$	684,880	\$ 409,258
Surplus/(Deficit) After Reserve Allocation	\$	(1,033,993)		\$	104,650	\$ 395,830
Total Staffing (FTE)			 Actual 2016-18]	Proposed 2018-20	
Funded FTEs (included in total staffing summary)			20.10		25.35	

INTERNAL SERVICE FUNDS

The Internal Service Funds account for activities that provide goods or services to other City funds, departments, or agencies on a cost reimbursement basis. The combined total of all internal service funds are shown on the Proprietary Fund Financial Statements.

Vehicle Replacement Fund

	Actual 2016-17		Revised 2017-18		Proposed 2018-19		Proposed 2019-20	
Revenues								
Interdepartmental Transfers (IDTs)	\$	936,601	\$	882,972	\$	952,425	\$	958,102
Interest Earnings		11,941		4,000		10,000		10,000
Total Operating Revenues		948,543		886,972		962,425		968,102
Other/Transfers In		76,735		7,208		0		0
Total Revenues/Transfers In	\$	1,025,278	\$	894,180	\$	962,425	\$	968,102
Expenditures								
Vehicle & Equipment Purchases	\$	898,994	\$	1,123,986	\$	921,384	\$	945,340
Total Expenditures	\$	898,994	\$	1,123,986	\$	921,384	\$	945,340
Surplus/(Deficit)	\$	126,283	\$	(229,806)	\$	41,041	\$	22,762

Police Equipment Replacement Fund

	Actual 2016-17		-	Revised 2017-18	roposed 2018-19	Proposed 2019-20	
Revenues							
Interdepartmental Transfers (IDTs)	\$	41,310	\$	41,310	\$ 42,384	\$	42,384
Interest Earnings		5,641		2,500	2,500		2,500
Total Operating Revenues		46,951		43,810	 44,884		44,884
Other/Transfers In		10,000		0	 0		0
Total Revenues/Transfers In	\$	56,951	\$	43,810.00	\$ 44,884.00	\$	44,884.00
Expenditures							
Police Equipment Purchases	\$	207,041	\$	87,991	\$ 81,607	\$	86,887
Total Expenditures	\$	207,041	\$	87,991	\$ 81,607	\$	86,887
Surplus/(Deficit)	\$	(160,091)	\$	(44,181)	\$ (36,723)	\$	(42,003)

INTERNAL SERVICE FUNDS (continued)

Equipment Replacement Fund—General

	Actual 2016-17		 Revised 2017-18	roposed 2018-19	Proposed 2019-20	
Revenues						
Interdepartmental Transfers (IDTs)	\$	8,023	\$ 0	\$ 0	\$	0
Interest Earnings		15,361	7,000	7,000		7,000
Total Revenues		23,383	 7,000	7,000		7,000
Expenditures						
Equipment Purchases	\$	78,542	\$ 146,979	\$ 123,510	\$	39,000
Total Operating Expenditures		78,542	 146,979	 123,510		39,000
Other/Transfers Out		1,150,000				
Total Expenditures		1,228,542	 146,979	123,510		39,000
Surplus/(Deficit)	\$	(1,205,159)	\$ (139,979)	\$ (116,510)	\$	(32,000)

The following ISF funds do not have any activity budgeted for the FY18-20 budget cycle:

- 630 Equipmt Replacmt LCA
- 650 Equipmt Replacmt Finance
- 670 Facilities Replacement
- 680 Major Roadway Reconstruction

Section D

SUPPLEMENTAL INFORMATION

FUND DESCRIPTIONS

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the City can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

The City has 25 governmental funds, of which five are considered major funds for presentation purposes. The City's five major funds are: the **General Fund**, the **Housing Successor Agency Fund**, the **Housing Fund**, the **Community Development Block Grant Fund**, and the **Capital Investment Program Fund**.

General Fund – This fund is the City's primary operating fund. It accounts for all financial resources necessary to carry out basic governmental activities of the City which are not accounted for in another fund.

Housing Successor Agency Fund – This fund was established to account for the housing activities related to the restricted assets assumed by the City as Housing Successor of the former Redevelopment Agency of the City of Walnut Creek.

Housing Fund – This fund accounts for in lieu fees and other restricted funds to be used for affordable housing projects.

Community Development Block Grants (CDBG) – This fund accounts for federal grant receipts and related expenditures restricted for the primary purpose of developing viable communities.

Capital Investment Program Fund – This fund accounts for resources used for making capital improvements and funding large maintenance projects.

Assessment Districts Group I Fund accounts for the redemption of special assessment bonds issued for the purposes of acquisition and improvement in various Local Improvement Districts.

Boundary Oak – Onsite Contract Operations Enterprise Fund accounts for golf course and clubhouse operations run by a third-party operator for the Boundary Oak Golf Course.

Downtown Parking and Enhancement Enterprise Fund accounts for receipts from parking meter revenues to be used for funding parking structure improvements and for enhancement of the downtown area.

IT Equipment Replacement Fund accumulates funds for the replacement of personal computers, technology infrastructure and major software applications based upon their expected replacement cost and useful life.

LCA Equipment Replacement Fund has accumulated funds for the replacement of theater equipment. Funds are budgeted in the Arts and Recreation Department operating budget as they become available and are transferred to this fund.

ASD Equipment Replacement Fund has accumulated available funds for the replacement of finance equipment based upon their expected replacement cost and useful life.

General Equipment Replacement Fund accumulates funds for the replacement of worn and obsolete equipment other than vehicles based upon their expected useful life and replacement cost.

Facilities Replacement Fund accumulates funds as they become available for the costs associated with the maintenance of all City facilities.

Golf Course - City Administration Enterprise Fund accounts for the City administration of the Boundary Oak Golf Course and Clubhouse, and capital improvements made to the golf course and clubhouse, including any related debt service.

Local Agency Investment Fund (LAIF) is an investment pool managed by the State of California in which the City participates. Investments in LAIF are subject to credit risk, with the full faith and credit of the State of California collateralizing these investments.

Pension Trust Fund (City of Walnut Creek Section 115 Pension Trust) accumulates funds to provide for funding of pension, retiree health, and other post-employment benefits for the City's eligible retirees.

PERS Safety Side Fund Liability Fund accounts for the repayment of an internal loan made for the early retirement of a portion of the public safety pension liability.

Police Equipment (Radio) Fund accounts accumulate funds for the replacement of radio equipment on a regular basis. Funds are budgeted in operating budgets annually based upon expected useful life.

RDA Successor Agency Debt Service Fund accounts for accumulation of resources to be used for payment of debt service on former Redevelopment Agency Merged Project Area Tax Allocation Bonds.

Redevelopment Agency Obligation Retirement Fund accounts for the accumulation of resources to be used for payments at appropriate amounts and times in the future.

Trust and Agency Fund accounts for assets held by the City as an agent for various organizations and activities.

Vehicle Replacement Fund accumulates funds for the replacement of vehicles and other fleet equipment on a regular basis.

Historical Comparison of Revenues by Fund

		Actual 2016-17	Adopted 2017-18		Proposed 2018-19	Proposed 2019-20
General Fund						
Property Taxes		21,595,755	22,636,859		23,845,257	24,780,250
Sales and Use Tax		24,021,800	24,429,587		24,523,300	25,038,500
Other Taxes		8,172,032	8,844,000		9,196,609	9,836,300
Interest Earnings		635,524	320,000		320,000	320,000
Other Revenue		293,442	139,342		166,874	228,991
Total Departmental Revenues		32,752,405	31,892,227		30,757,756	30,693,690
Transfer In From Other Funds		845,895	 2,553,058		2,682,161	 757,250
Total General Fund Revenue & Transfer In	\$	88,316,853	\$ 90,815,073	\$	91,491,957	\$ 91,654,981
Other Funds						
General Plan Update		187,159	128,000		198,000	198,000
Open Space		706,765	616,727		694,454	698,454
Revolving Loan		86,087	3,000		6,000	6,000
SLESF (Sup. Law Enforcement Service Fund)		143,391	100,000		100,000	100,000
Astound (Seren) PEG Access Fees		405,254	326,868		341,868	341,868
Comcast Technology Grants		5,350	3,500		3,500	3,500
Gas Tax		1,210,494	1,467,141		1,824,467	1,824,467
NPDES (Nat'l Pollut. Discharge Elimin. Syst.)		1,197,551	1,198,659		1,284,097	1,307,676
In-Lieu Underground		20,879	10,000		10,000	10,000
Storm Drain		5,928	2,500		2,500	2,500
In-Lieu Creek Restoration		3,154	21,200		1,200	1,200
In-Lieu Park		1,563,183	1,120,000		1,432,000	1,848,000
In-Lieu Public Art		3,467	51,000		51,000	51,000
CDBG (Community Develop. Bldg. Grant)		556,429	597,160		463,000	260,000
In-Lieu Parking		4,475	16,800		16,800	16,800
Alternative Energy		8,326	12,500		0	0
Local Street & MTCE-Measure J		1,289,388	1,118,886		1,118,886	1,118,886
Traffic Congestion Relief - RMRA (SB1)		0	404,778		1,178,598	1,706,259
Federal Grant		193,106	0		0	0
Traffic Impact Mitigation		368,938	245,000		495,000	295,000
Tree Replacement		177,427	20,600		20,600	20,600
Core Area		0	20,000		20,000	20,000
Commercial Linkage Housing		72,274	1,201,000		1,711,150	201,000
Affordable Housing (City)		80,354	2,120		8,850	8,200
Inclusionary Housing		1,816,158	2,253,000		2,520,000	2,523,000
Housing Successor Agency		213,203	265,000		91,500	88,750
Shadelands Park Maintenance		45,252	5,000		10,000	10,000
Shadelands Property & Business Improvement District		395,496	385,000		390,000	390,000
Total Other Funds	\$	10,759,491	\$ 11,576,139	\$	13,973,470	\$ 13,031,160
	<u> </u>	. ,	 	<u> </u>	. , .	
Capital Project Funds						
Capital Improvement Program		0	0		0	0
Capital Projects Outside Funding		5,105,136	0		0	0
Improvement District 31 North Locust Parking		1,024	500		500	500
Improvement District 41 North Broadway Ext.		10,474	 4,000		4,000	 4,000
Total Capital Project Funds	\$	5,116,633	\$ 4,500	\$	4,500	\$ 4,500

Historical Comparison of Revenues by Fund (continued)

	Actual 2016-17	Adopted 2017-18	Proposed 2018-19	Proposed 2019-20
Enterprise Funds				
Downtown Parking and Enhancement	6,135,393	6,338,750	8,289,931	8,299,681
Golf Course Construction	0	0	0	0
Golf Course Debt Service	199,955	225,960	329,955	329,956
Golf Course - City Operations	36,258	5,000	37,800	37,800
Boundary Oak Golf Course-Contract Operations	 5,494,651	 5,804,142	 5,668,614	 6,052,173
Total Enterprise Funds	\$ 11,866,257	\$ 12,373,852	\$ 14,326,300	\$ 14,719,610
Internal Service Funds				
Vehicle Replacement	948,543	886,972	962,425	968,102
Police Equipment Replacement	46,951	43,810	44,884	44,884
Equipment Replacement Fund-LCA	514	0	0	0
Equipment Replacement Fund-IT	1,025,241	861,000	881,000	864,500
Equipment Replacement Fund-Finance	13	0	0	0
Equipment Replacement Fund-General	23,383	7,000	7,000	7,000
Facilities Replacement	3,659	1,500	1,500	1,500
Major Roadway Reconstruction	3,473	2,000	3,000	3,000
PERS Safety Side Fund Liability	 1,824,298	 1,904,298	 1,992,283	 0
Total Internal Service Funds	\$ 3,876,075	\$ 3,706,580	\$ 3,892,092	\$ 1,888,986
Other Agency Funds				
Assessment Districts 38, 41 and 42	20,637	9,000	0	0
Total Other Agency Funds	\$ 20,637	\$ 9,000	\$ 0	\$ 0
Redevelopment Agency				
RDA Obligation Retirement Fund	632,776	662,000	276,136	271,630
Redevelopment Debt Service	648	0	0	0
Total Redevelopment Funds	\$ 633,423	\$ 662,000	\$ 276,136	\$ 271,630
Total Transfer In Other Funds	\$ 31,340,833	\$ 12,606,934	\$ 15,540,509	\$ 6,598,427
Total All Funds	\$ 151,930,202	\$ 131,754,077	\$ 139,504,964	\$ 128,169,294

Historical Comparison of Expenditures by Fund

		Actual 2016-17	 Revised 2017-18	 Proposed 2018-19		Proposed 2019-20
General Fund						
Administrative Services		4,901,030	4,876,921	5,480,202		5,643,926
Human Resources		1,176,187	1,425,818	1,552,361		1,578,430
Community and Economic Development		7,343,575	7,479,119	7,437,257		7,424,417
Public Works		20,908,147				
			21,486,236	22,731,134		23,436,036
Police		25,398,829	26,960,893	26,591,635		25,527,005
Arts and Recreation		15,993,376	17,008,186	18,008,918		18,313,278
General Government		5,601,705	6,067,413	6,227,801		6,277,799
Total Transfer out	•	3,753,050	 2,792,405	 2,923,706	_	3,003,452
Total General Fund	\$	85,075,899	\$ 88,096,991	\$ 90,953,014	\$	91,204,343
Other Funds						
General Plan Update		1,687	50,000	125,291		128,454
Open Space		1,353,786	1,503,856	1,320,031		1,363,550
Revolving Loan		0	0	0		0
SLESF (Sup. Law Enforcement Service Fund)		151,221	146,758	122,543		158,807
Astound PEG Access Fees		350,818	373,747	364,923		373,323
Comcast Technology Grants		30,820	30,945	31,750		32,575
Comcast PEG Access		0	0	0		0
Gas Tax		0	0	0		0
NPDES (Nat'l Pollut. Discharge Elimin. Syst.)		1,285,467	1,563,142	1,651,963		1,717,664
In-Lieu Underground		0	0	0		0
Storm Drain		0	0	0		0
In-Lieu Creek Restoration		0	0	0		0
In-Lieu Park		0	0	73,991		75,866
In-Lieu Public Art		0	0	0		0
CDBG (Community Develop. Bldg. Grant)		335,857	543,160	463,000		260,000
In-Lieu Parking		0	0	0		0
Local Street & MTCE-Measure J		0	0	0		0
Traffic Congestion Relief		0	0	0		0
Federal Grant		249,788	9,086	0		0
Traffic Impact Mitigation		0	0	0		0
Tree Replacement		0	5,433	5,575		5,720
Core Area		0	0	0		0
Commercial Linkage Housing		0	2,900,000	1,700,000		200,000
Affordable Housing (City)		384,145	582,103	592,237		572,695
Inclusionary Housing		4,667,198	3,019,328	3,162,466		2,465,552
Housing Successor Agency		369,063	138,897	363,616		65,055
Shadelands Property & Business Improvement District		391,616	 375,000	 386,100		386,100
Total Other Funds	\$	9,571,467	\$ 11,241,457	\$ 10,363,484	\$	7,805,361
Capital Project Funds						
Capital Improvement Program		13,018,931	21,100,366	10,454,057		10,724,997
Capital Projects Outside Funding		13,018,931	21,100,300	10,434,037		10,724,997
Improvement District 31 North Locust Parking		0	0	0		0
Improvement District 41 North Broadway Ext.		0	0	0		0
Total Capital Project Funds	\$	13,018,931	\$ 21,100,366	\$ 10,454,057	\$	10,724,997

Historical Comparison of Expenditures by Fund (continued)

	 Actual 2016-17	 Revised 2017-18	 Proposed 2018-19	 Proposed 2019-20
Enterprise Funds				
Downtown Parking and Enhancement	6,016,386	5,451,078	6,783,951	7,086,593
Golf Course Construction	7,279	0	158,400	0
Golf Course Debt Service	73,769	225,960	329,955	329,955
Golf Course - City Operations	460,485	610,302	667,548	754,761
Boundary Oak Golf Course - Contract Operations	 4,921,192	 4,880,642	 5,011,620	 5,239,788
Total Enterprise Funds	\$ 11,479,110	\$ 11,167,982	\$ 12,951,474	\$ 13,411,098
Internal Service Funds				
Vehicle Replacement	898,994	1,123,986	921,384	945,340
Police Equipment Replacement	207,041	87,991	81,607	86,887
Equipment Replacement Fund-LCA	5,936	0	0	0
Equipment Replacement Fund-IT	1,548,496	1,630,396	1,263,445	1,196,382
Equipment Replacement Fund-Finance	0	0	0	0
Equipment Replacement Fund-General	78,542	146,979	123,510	39,000
Facilities Replacement	4,700	0	0	0
Major Roadway Reconstruction	0	0	0	0
PERS Safety Side Fund Liability	 186,803	 129,490	 67,372	 0
Total Internal Service Funds	\$ 2,930,513	\$ 3,118,841	\$ 2,457,318	\$ 2,267,609
Other Agency Funds				
Assessment Districts 38, 41 and 42	 0	 0	 0	 0
Total Other Agency Funds	\$ 0	\$ 0	\$ 0	\$ 0
Redevelopment Agency				
RDA Obligation Retirement Fund	29,648	87,383	30,040	28,040
Redevelopment Debt Service	 84,830	 370,555	 245,096	 242,590
Total Redevelopment Funds	\$ 114,478	\$ 457,938	\$ 275,136	\$ 270,630
Total Transfer Out	\$ 20,913,029	\$ 10,677,587	\$ 15,298,964	\$ 4,352,225
Total All Funds	\$ 143,103,427	\$ 145,861,162	\$ 142,753,447	\$ 130,036,263

Historical Comparison of Revenues by Department and Division

General Fund		Actual 2016-17	 Revised 2017-18		Proposed 2018-19	Proposed 2019-20
General Government						
Non-Departmental 710		19,601	0		0	0
City Council 720		23,669	10,000		10,000	10,000
City Manager 730		0	0		0	0
Communication and Outreach 731		725	650		650	650
Risk Management 735		145,209	60,000		60,000	60,000
Emergency Preparedness 738		13,807	5,000		5,000	5,000
Economic & Development 740		0	0		0	0
City Clerk 741		61,206	90,225		66,950	66,950
City Treasurer 750		0	0		0	
City Attorney 760		11,607	 118,040		118,040	 118,040
Total General Government	\$	275,825	\$ 283,915	\$	260,640	\$ 260,640
Administrative Services						
Administration 111		17,016	10,867		11,150	11,150
Finance Division 121		0	0		0	0
Information Technology 141		620,982	620,982		728,789	728,789
Telecommunication 142		187,024	 187,024		336,830	 336,830
Total Administrative Services	\$	825,022	\$ 818,873	\$	1,076,769	\$ 1,076,769
Human Resources						
Administration 511		0	0		0	0
Employee Services 532		0	0		0	0
CARE 533		0	0		0	0
Employee Benefits 534		0	 0		0	 0
Total Human Resources	\$	0	\$ 0	\$	0	\$ 0
Arts & Recreation						
Administration 611		0	0		0	0
Center for Community Arts 621		2,106,503	2,250,462		2,173,435	2,302,680
Lesher Center for the Arts 631		3,263,296	3,092,300		3,352,500	3,326,200
Center REPertory 641		1,990,038	2,025,664		2,018,250	2,089,150
Bedford Gallery 651		233,535	196,750		355,500	295,300
Public Art 652		75,833	30,200		110,500	10,500
Sports & Camps 660		1,263,280	1,360,893		1,314,939	1,334,222
Aquatics 661		771,634	821,800		779,200	805,400
Facility Rentals 662		573,214	576,602		618,400	647,100
Recreation & Social Servics 663		889,637	777,741		802,500	820,000
Tennis & Event Rentals 664		82,765	 0		141,650	 144,650
Total Arts & Recreation	\$	11,249,735	\$ 11,132,412	\$	11,666,874	\$ 11,775,202
Community & Economic Development (CE)	D)					
Administration 210	,	3,350	2,500		2,500	2,500
Transportation Planning 220		43,771	40,835		40,835	40,835
Building Division 230		6,943,361	5,943,309		6,193,307	5,841,144
Economic & Development 240		0	0		0	0
Planning 260	_	822,300	 1,068,310	_	892,684	 810,810
Total CED	\$	7,812,782	\$ 7,054,954	\$	7,129,326	\$ 6,695,289

Historical Comparison of Revenues by Department and Division (continued)

General Fund (continued)	Actual 2016-17	Revised 2017-18	Proposed 2018-19	Proposed 2019-20
Police	 2010 11	 	 	
Administration 411	10,187	41,600	41,600	41,600
Patrol 431	945,998	890,323	1,037,323	999,323
Investigations 441	30,583	70,500	70,500	70,500
Support Services Division 461	1,371,140	1,400,233	60,100	60,100
Total Police	\$ 2,357,908	\$ 2,402,656	\$ 1,209,523	\$ 1,171,523
	 · · · ·	 · · ·	 · · ·	 · · · ·
Public Works				
Administration 311	843,238	625,422	845,588	969,653
Engineering 301	2,695,880	2,783,650	2,771,150	2,761,150
Parks & Open Space 322	61,515	39,000	39,000	39,000
Traffic Signals, Marking, Parking Meters 331	1,025,498	1,025,498	0	0
Traffic Signals and Streetlights 332	23,791	21,000	21,000	21,000
Street Maintenance 341	1,164,411	1,026,384	1,026,384	1,026,384
CIP 342	0	0	0	0
Street Sweeping 344	665,846	755,887	803,765	839,810
Custodial 345	818,868	842,245	872,974	897,918
Building Maintenance 346	1,534,562	1,574,477	1,579,400	1,647,847
Equipment Maintenance 347	1,397,523	1,427,354	1,455,363	1,511,505
Maintenance 393	 0	 0	 0	 0
Total Public Works	\$ 10,231,132	\$ 10,120,917	\$ 9,414,624	\$ 9,714,267
Total Departmental Revenues	22 752 405	21 912 707	20 757 756	20 602 600
Total General Revenues	32,752,405	31,813,727 56,448,288	30,757,756	30,693,690 60,204,041
Total Transfer In from Other Funds	54,718,552 845,895	2,553,058	58,052,040 2,682,161	757,250
	 	 2,333,038	 2,082,101	757,250
Total General Fund	\$ 88,316,853	\$ 90,815,073	\$ 91,491,957	\$ 91,654,981
Other Funds				
Enterprise Activities	11,449,857	13,297,353	14,949,557	15,531,995
Redevelopment Activities	1,195,830	1,041,555	521,232	514,220
Internal Service Activities	3,614,422	3,706,580	3,892,092	1,888,986
Capital Projects and Assessment Districts	13,097,851	3,637,380	13,512,950	4,309,500
Special Program Activities	 12,070,338	 12,907,561	 15,137,176	 14,269,612
Total All Funds	\$ 129,745,151	\$ 125,405,502	\$ 139,504,964	\$ 128,169,294

Historical Comparison of Expenditures by Department and Division

General Fund	Actual 2016-17		 Revised 2017-18		Proposed 2018-19		Proposed 2019-20
General Government							
Non-Departmental 710		522,968	505,311		357,610		367,736
City Council 720		312,439	320,228		341,487		358,572
City Manager 730		654,484	667,177		719,596		727,319
Communication and Outreach 731		393,755	389,713		436,893		422,383
Risk Management 735		1,947,339	2,223,332		2,046,223		2,108,870
Emergency Preparedness 738		174,661	204,012		146,073		144,782
Economic & Development 740		0	0		382,415		388,220
City Clerk 741		492,577	521,642		638,315		565,067
City Treasurer 750		10,974	14,054		28,205		31,065
City Attorney 760		1,092,508	 1,221,945		1,130,984		1,163,786
Total General Government	\$	5,601,705	\$ 6,067,413	\$	6,227,801	\$	6,277,799
Administrative Services							
Administration 111		466,230	404,064		354,437		350,064
Finance Division 121		1,968,920	1,949,117		2,097,662		2,175,920
Information Technology 141		2,192,232	2,123,621		2,625,466		2,713,450
Telecommunication 142		273,647	 400,119		402,637		404,493
Total Administrative Services	\$	4,901,030	\$ 4,876,921	\$	5,480,202	\$	5,643,926
Human Resources							
Administration 511		726,320	864,935		1,203,279		1,248,673
Employee Services 532		167,279	271,336		143,091		117,063
CARE 533		0	0		198,800		207,103
Employee Benefits 534		282,588	 289,547		7,191		5,591
Total Human Resources	\$	1,176,187	\$ 1,425,818	\$	1,552,361	\$	1,578,430
Arts & Recreation							
Administration 611		832,390	559,689		513,306		497,468
Center for Community Arts 621		2,994,643	3,279,040		3,315,027		3,307,096
Lesher Center for the Arts 631		3,510,776	3,940,409		4,079,088		4,150,810
Center REPertory 641		2,353,344	2,568,118		2,546,281		2,647,008
Bedford Gallery 651		645,485	682,387		857,783		805,853
Public Art 652		193,835	275,149		341,825		251,128
Sports & Camps 660		1,425,560	1,488,198		1,562,208		1,607,118
Aquatics 661		1,446,894	1,677,278		1,729,426		1,799,798
Facility Rentals 662		768,354	820,047		990,369		1,089,935
Recreation & Social Servics 663		1,791,951	1,711,580		1,997,855		2,078,785
Tennis & Event Rentals 664		30,144	 6,291		75,750		78,279
Total Arts & Recreation	\$	15,993,376	\$ 17,008,186	\$	18,008,918	\$	18,313,278

Historical Comparison of Expenditures by Department and Division (continued)

		Actual 2016-17	 Revised 2017-18	 Proposed 2018-19	 Proposed 2019-20
Community & Economic Development (CH	ED)				
Administration 210		847,085	530,741	568,270	562,625
Transportation Planning 220		212,677	357,966	227,592	203,969
Building Division 230		4,040,856	3,971,944	4,263,569	4,216,966
Economic & Development 240		314,274	414,246	0	0
Planning 260		1,928,683	2,204,223	2,377,827	2,440,856
Total CED	\$	7,343,575	\$ 7,479,119	\$ 7,437,257	\$ 7,424,417
Police					
Administration 411		4,035,924	3,912,164	3,557,811	1,426,794
Patrol 431		14,260,049	15,550,859	14,774,130	15,410,341
Investigations 441		2,763,013	2,741,238	3,057,484	3,177,687
Support Services Division 461		4,339,844	 4,756,632	 5,202,210	 5,512,183
Total Police	\$	25,398,829	\$ 26,960,893	\$ 26,591,635	\$ 25,527,005
Public Works					
Administration 311		2,610,792	3,089,993	3,416,104	3,470,033
Engineering 301		4,632,521	4,557,900	5,016,494	5,198,125
Parks & Open Space 322		5,117,562	5,152,436	5,287,915	5,468,275
Traffic Signals, Marking, Parking Meters 33	:	646,839	662,597	733,323	724,174
Traffic Signals and Streetlights 332	-	1,549,083	1,533,889	1,609,801	1,667,941
Street Maintenance 341		1,763,097	1,929,844	1,993,285	2,053,835
CIP 342		0	0	0	2,000,000
Street Sweeping 344		740,156	737,645	798,590	832,409
Custodial 345		897,891	870,750	871,781	895,873
Building Maintenance 346		1,546,570	1,550,713	1,556,908	1,626,784
Equipment Maintenance 347		1,403,637	1,400,469	1,446,933	1,498,587
Maintenance 393		0	0	0	
Total Public Works	\$	20,908,147	\$ 21,486,236	\$ 22,731,134	\$ 23,436,036
Transfer out to Other Funds	\$	3,753,050	\$ 2,792,405	\$ 2,923,706	\$ 3,003,452
Total General Fund	\$	85,075,899	\$ 88,096,990	\$ 90,953,014	\$ 91,204,343
Other Funds					
Enterprise Activities		13,421,031	12,458,349	15,391,181	14,631,483
Redevelopment Activities		1,136,266	828,493	520,232	513,220
Internal Service Activities		7,087,406	3,842,397	4,382,229	2,267,609
Capital Projects and Assessment Districts		34,825,811	12,283,642	13,984,057	10,724,997
Special Program Activities		23,547,116	 10,522,044	 17,522,734	 10,694,611
Total All Funds	\$	165,093,529	\$ 128,031,915	\$ 142,753,447	\$ 130,036,263

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Budget Summary & Transfers In/Out

	Estimated	Proposed	Proposed	Estimated	Proposed	Proposed	Estimated
	Beginning	Revenues /	Expenses /	Ending	Revenues/	Expenses/	Ending
	Balance	Transfers In	Transfers Out	Balance	Transfers In	Transfers Out	Balance
	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20
General Fund	\$ 42,075,026	\$ 91,491,957	\$ 90,953,014	\$ 42,613,969	\$ 91,654,981	\$ 91,204,343	43,064,607
Housing Funds	3,661,778	4,797,500	5,454,703	3,004,575	3,296,200	3,238,247	3,062,528
Measure J	1,907,045	1,118,886	2,100,000	925,931	1,118,886	-	2,044,817
Gas Tax	34,394	1,824,467	710,000	1,148,861	1,824,467	1,110,000	1,863,328
Gas Tax (RMRA)/SB1	4,778	1,178,598	1,175,000	8,376	1,706,259	1,705,000	9,635
Capital Budget	13,350,880	13,508,450	13,984,057	12,875,273	4,305,000	10,724,997	6,455,276
Downtown Parking/Enhancement	2,511,148	8,289,931	7,500,401	3,300,678	8,299,681	7,494,593	4,105,766
Golf Course Enterprise Funds	6,069,766	6,659,626	7,890,780	4,838,612	7,232,314	7,136,890	4,934,036
Information Technology Replacement	6,660,921	881,000	1,263,445	6,278,476	864,500	1,196,382	5,946,594
PERS Safety Side Fund Liability	0	1,992,283	1,992,283	0	0	0	0
All Other Funds	28,445,043	10,765,331	11,614,765	27,603,503	9,691,473	7,335,811	29,960,424
Total Other Funds	\$ 62,606,581	\$ 48,013,007	\$ 51,800,433	\$ 58,827,049	\$ 36,514,313	\$ 38,831,920	\$ 56,509,442
Total All Funds	\$104,681,608	\$139,504,964	\$142,753,447	\$ 101,441,018	\$ 128,169,294	\$ 130,036,263	\$ 99,574,049

Combined Appropriations FY 2018-20	\$272,789,710
Total Appropriations FY 2019-20	\$130,036,263
Total Appropriations FY 2018-19	\$142,753,447

All Funds Budget Detail & Transfers In/Out

	Estimated Beginning Balance 2018-19	Proposed Revenues / Transfers In 2018-19	Proposed Expenses / Transfers Out 2018-19	Estimated Ending Balance 2018-19	Proposed Revenues/ Transfers In 2019-20	Proposed Expenses/ Transfers Out 2019-20	Estimated Ending Balance 2019-20
General Fund	\$ 42,075,026	\$ 91,491,957	\$ 90,953,014	\$ 42,613,969	\$ 91,654,981	\$ 91,204,343	43,064,607
Special Revenue Funds							
Alternative Energy	118,565	0	0	118,565	0	0	118,565
CDBG	33,072	463,000	463,000	33,072	260,000	260,000	33,072
Federal Grant	9,718	0	0	9,718	0	0	9,718
Gas Tax	34,394	1,824,467	710,000	1,148,861	1,824,467	1,110,000	1,863,328
General Plan Update	1,240,396	198,000	125,290	1,313,106	198,000	128,454	1,382,652
Housing Funds	3,661,778	4,797,500	5,454,703	3,004,575	3,296,200	3,238,247	3,062,528
Housing Successor Agency	740,857	91,500	363,616	468,741	88,750	65,055	492,436
In Lieu Funds	752,823	82,800	79,825	755,798	82,800	79,970	758,628
In Lieu Parking	1,337,112	16,800	0	1,353,912	16,800	0	1,370,712
In-Lieu Park	2,554,597	1,432,000	1,473,991	2,512,606	1,848,000	75,866	4,284,740
In-Lieu Underground	841,337	10,000	0	851,337	10,000	0	861,337
Library Parcel	0	0	0	0	0	0	0
Measure J	1,907,045	1,118,886	2,100,000	925,931	1,118,886	0	2,044,817
NPDES	2,388,184	1,284,097	1,651,963	2,020,318	1,307,676	1,717,664	1,610,330
Open Space	0	1,290,660	1,320,031	(29,371)	1,362,906	1,363,550	(30,015)
PEG Access & Comcast Grant Funds	3,103,583	345,368	396,673	3,052,278	345,368	405,898	2,991,748
Public Safety Funds	182,682	100,000	122,543	160,139	100,000	158,807	101,332
Revolving Loan	712,994	6,000	0	718,994	6,000	0	724,994
Shadelands Park Maintenance	2,216,954	10,000	0	2,226,954	10,000	0	2,236,954
Shadelands PBID	21,773	390,000	386,100	25,673	390,000	386,100	29,573
Storm Drain	506,347	2,500	0	508,847	2,500	0	511,347
Gas Tax (RMRA)/SB1	4,778	1,178,598	1,175,000	8,376	1,706,259	1,705,000	9,635
Traffic Impact Mitigation	6,183,489	495,000	1,700,000	4,978,489	295,000	0	5,273,489
Total Special Revenue Funds	\$ 28,544,584	\$ 15,137,176	\$ 17,522,735	\$ 26,166,919	\$ 14,269,612	\$ 10,694,611	\$ 29,741,920

All Funds Budget Detail & Transfers In/Out (continued)

	Estimated Beginning Balance 2018-19	Proposed Revenues / Transfers In 2018-19	Proposed Expenses / Transfers Out 2018-19	Estimated Ending Balance 2018-19	Proposed Revenues/ Transfers In 2019-20	Proposed Expenses/ Transfers Out 2019-20	Estimated Ending Balance 2019-20
Capital Project Funds							
Capital Budget	13,350,880	13,508,450	13,984,057	12,875,273	4,305,000	10,724,997	6,455,276
Local Improvement Districts	981,675	4,500	0	986,175	4,500	0	990,675
Total Capital Project Funds	\$ 14,332,555	\$ 13,512,950	\$ 13,984,057	\$ 13,861,448	\$ 4,309,500	\$ 10,724,997	\$ 7,445,951
Enterprise Funds							
Downtown Parking/Enhancement	2,511,148	8,289,931	7,500,401	3,300,678	8,299,681	7,494,593	4,105,766
Golf Course Enterprise Funds	6,069,766	6,659,626	7,890,780	4,838,612	7,232,314	7,136,890	4,934,036
Total Enterprise Funds	\$ 8,580,914	\$ 14,949,557	\$ 15,391,181	\$ 8,139,290	\$ 15,531,995	\$ 14,631,483	\$ 9,039,802
-					<u>, </u>		
Internal Service Funds							
Equipment Replacement Funds	265,607	7,000	123,510	149,097	7,000	39,000	117,097
Facilities Replacement	312,498	1,500	0	313,998	1,500	0	315,498
Information Technology Replacement	6,660,921	881,000	1,263,445	6,278,476	864,500	1,196,382	5,946,594
Major Roadway Reconstruction	5,178	3,000	0	8,178	3,000	0	11,178
PERS Safety Side Fund Liability	0	1,992,283	1,992,283	0	0	0	0
Police Equipment (Radio) Replacement	452,396	44,884	81,607	415,673	44,884	86,887	373,670
Vehicle Replacement / Repair	815,470	962,425	921,384	856,511	968,102	945,340	879,273
Total Internal Service Funds	\$ 8,512,070	\$ 3,892,092	\$ 4,382,229	\$ 8,021,933	\$ 1,888,986	\$ 2,267,609	\$ 7,643,310
Other Agency Funds							
Assmt. District Redemption I	1,762,917	0	0	1,762,917	0	0	1,762,917
Assmt. District Redemption II	0	0	0	0	0	0	0
RDA Debt Service-Successor Agency	236,091	245,096	245,096	236,091	242,590	242,590	236,091
RDA Obligation Retirement Fund	637,450	276,136	275,136	638,450	271,630	270,630	639,450
Total Other Agency Funds	\$ 2,636,458	\$ 521,232	\$ 520,232	\$ 2,637,458	\$ 514,220	\$ 513,220	\$ 2,638,458

All Funds Budget Detail & Transfers In/Out (continued)

	Estimated	Proposed	Proposed	Estimated	Proposed	Proposed	Estimated
	Beginning	Revenues /	Expenses /	Ending	Revenues /	Expenses/	Ending
	Balance	Transfers In	Transfers Out	Balance	Transfers In	Transfers Out	Balance
	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20
Total Other Funds	\$ 62,606,581	\$ 48,013,007	\$ 51,800,433	\$ 58,827,049	\$ 36,514,313	\$ 38,831,920	\$ 56,509,442
Total All Funds	\$104,681,608	\$139,504,964	\$142,753,447	\$101,441,018	\$ 128,169,294	\$130,036,263	\$ 99,574,049

General Fund Reserves

	Audited Balance 6/30/2017	Estimated Balance 6/30/2018	Estimated Balance 6/30/2019
General Fund Reserves*			
Nonspendable** 1. Advance to Other Funds***	\$ 3,974,263	\$ 1,924,911	\$ 0
2. Inventory	52,932	52,000	52,000
3. Interfund Loan	319,091	276,194	232,431
4. Prepaid Expense	48,424	50,000	50,000
 <u>Committed</u> <u>5</u>. Catastrophic Emergency - To be used in the event of actual or threatened existence of conditions of disaster or of extreme peril to the safety of persons and property within this City caused by such conditions as fire, flood, storm, epidemic, riot, earthquake, nuclear disaster, tornado, or terrorism. Policy is that the minimum budgeted reserve should equal 10% of annual General Fund budgeted operating expenditures. 	8,481,416	8,805,141	8,820,089
6. Compensated Absences - To fund payouts of accumulated leave due upon separation from City employment that exceed the regularly budgeted amount for this purpose. Policy is to set a reserve equal to the projected one-year liability based on the previous year's experience.	290,002	290,000	290,000
 Dental Claims - To fund dental self-insurance program claims that exceed the regularly budgeted amount for this purpose. Policy is to reserve an amount equal to six months of budgeted dental expenses. 	230,000	235,980	242,115
8. Fiscal Emergency - This reserve is to cover declines of more than 5% of property tax, sales tax, or departmental revenues or increases of more than 10% in PERS, medical costs, utility (electric, gas, and water), or fuel. Policy is to set aside in amount equal to 5% of the annual General Fund revenue budget for property tax, sales tax, and departmental revenue, plus 5% of the annual General Fund expenditure budget for PERS and medical costs.	4,648,365	4,838,227	4,649,758
9. Legal Claims - To pay claims awarded against the City during the budget period that exceed the regularly budgeted amount for this purpose Policy is to reserve an amount based on the City's five-year claim history, but no less than \$3 million.	3,000,000	3,000,000	3,000,000
 PERS Liability*** - Funding set aside for PERS costs either to pay down future liabilities or smooth large increases anticipated for the next budget cycle, whichever is the most fiscally advantageous. 	13,969,204	2,775,089	4,868,923
11. Worker's Compensation*** - This reserve is to pay worker compensation awards that exceed the regularly budgeted amount for this purpose. Policy is to set aside an amount equal to twice the annual expenses paid out over the previous five years, but no less than \$2 million.	2,000,000	2,000,000	2,000,000
Assigned 12. Arts & Rec Scholarships	79,351	54,000	54,000
13. Contractual Commitments - Encumbrances	1,387,546	1,000,000	1,000,000
14. Capital Projects - General Fund Portion	12,665,299	11,739,518	15,992,787
<u>Unassigned</u> 15. City Manager Contingency - For City Manager use to fund unanticipated needs not otherwise included in budget, within limits of the City Manager's discretionary authority without needing prior Council approval. This amount covers a two year budget cycle.	72,000	72,000	72,000

* Per GASB 54, when the City has the ability to expend various resources in different Fund Balance classifications, the order of use has to be specified. The City's order of use will be as follows: (1) Restricted Fund Balance, (2) Committed Fund Balance, (3) Assigned Fund balance, (4) Unassigned Fund Balance.

** The portion of the fund balance that is not spent because they are in a non-spendable form like prepaid items or inventory of supplies or loan receivables.

*** These committed reserves were used to pay the PERS Safety Side Fund Liability. A Council-approved repayment schedule restores the borrowed amounts prior to the funds being needed (\$2M for Workers Compensation and \$4.8M for PERS Liability).

General Fund Reserves

	Audited Balance 6/30/2017	Estimated Balance 6/30/2018	Estimated Balance 6/30/2019
16. Council Contingency**** - For Council to use to take advantage of unforeseen opportunities	60,000	100,000	100,000
17. Unassigned Fund Balance - adjustments based on other reserve activities	2,780,505	2,180,983	250,922
18. One-Time Funds	681,927	500,000	400,000
19. Unrealized Gain	0	0	0
Revenues Over (Under) Expenditure - preliminary amount until budget is adopted	0	2,180,983	538,943

 Fund Balance, End of Year
 \$ 54

<u>\$ 54,740,325</u> <u>\$ 42,075,026</u> <u>\$ 42,613,969</u>

**** Council Contingency reserve represents Council action on May 6, 2014.

Authorized Positions Summary

PERMANENT FTEs	Actual 2014-16	Revised 2016-18	Proposed 2018-20	Change
Police	115.00	122.00	122.00	-
Public Works	105.00	107.00	107.00	-
Arts and Recreation	54.00	54.00	54.50	0.50
Community and Economic Development	37.50	37.00	36.00	(1.00)
Administrative Services	21.50	22.50	22.50	-
General Government	19.00	18.50	19.50	1.00
Human Resources	6.00	6.50	6.50	-
Fotal Permanent Positions	358.00	367.50	368.00	0.50

LIMITED DURATION FTEs	Actual 2014-16	Revised 2016-18	Proposed 2018-20	Change
Police	-	-	-	-
Public Works	-	4.00	3.50	(0.50)
Arts and Recreation	-	1.00	1.00	-
Community and Economic Development	-	4.00	2.50	(1.50)
Administrative Services	-	2.00	-	(2.00)
General Government	-	1.00	-	(1.00)
Human Resources	-	1.00	1.00	-
Total Limited Duration Positions	9.75	13.00	8.00	(5.00)
TOTAL Permanent & Limited Duration Positions	367.75	380.50	376.00	(4.50)

* FY 2014-16 detailed information unavailable.

** FY 2018-20 as of 07/01/18

PERMANENT FTEs

Office Specialist - Confidential 1.00 2.00 1.00 Video Production Analyst 1.00 1.00 - Total 18.50 19.50 1.00 Administrative Services - - - Accountant I/II 2.00 2.00 - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Executive Assistant 1.00 1.00 - Executive Assistant 1.00 1.00 - Information Officer 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Senior Accountant 3.00 3.00 - Senior Accountant 3.00 3.00 - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation - - - Administrative Analyst I/II 2.00 2.00		Revised 2016-18	Proposed 2018-20	Change
City Treasurer 1.00 1.00 - City Manager 1.00 1.00 - Assistant City Atorney 1.00 1.00 - Assistant City Manager 0.50 0.50 - Assistant to the City Clerk 1.00 1.00 - Communications Manager 1.00 1.00 - Communications Manager 0.00 1.00 - Communications Manager 0.00 1.00 - Communications Manager 1.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Légal Assistant 1.00 1.00 - - Vieto Production Analyst 1.00 1.00 - - Administrative Services - - - - - Accounting Assistant 1.75 1.75 - - Accounting Assistant 1.00 1.00 - - Accounting Assistant 1.00 1.00 -	General Government			
City Manager 1.00 1.00 - Assistant City Attorney 1.00 1.00 - Assistant City Manager 0.50 0.53 - Assistant to the City Clerk 1.00 1.00 - Assistant to the City Manager 1.00 1.00 - City Clerk 1.00 1.00 - Communications Manager 0.00 1.00 - Economic Development Manager 1.00 1.00 - Economic Assistant 1.00 1.00 - Multimodia Analyst 1.00 1.00 - Itegal Assistant 1.00 0.00 (1.00) Office Specialist - Confidential 1.00 1.00 - Accountant UI 2.00 2.00 - Accountant VII 2.00 2.00 - Accountant VII 2.00 1.00 1.00 Accountant VII 2.00 2.00 - Accountant VII 2.00 2.00 -	City Councilmembers	5.00	5.00	-
Assistant City Manager 1.00 1.00 - Assistant to the City Clerk 1.00 1.00 - Assistant to the City Olerk 1.00 1.00 - City Clerk 1.00 1.00 - Communications Manager 1.00 1.00 - Communications Manager 1.00 1.00 - Economic Development Manager 1.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 1.00 - - Legal Assistant 1.00 1.00 - - Total 18.50 19.50 1.00 Accountant VII 2.00 2.00 - - Accountant VII 2.00 2.00 - - Accountant Sistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Administrative Services Director 1.00 1.00 -		1.00	1.00	-
Assistant City Manager 0.50 0.50 - Assistant to the City Clerk 1.00 1.00 - Assistant to the City Manager 1.00 1.00 - City Clerk 1.00 1.00 - Communications Manager 0.00 1.00 - Economic Development Manager 0.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 1.00 - - Multimedia Analyst 1.00 1.00 - - Total 18.50 19.50 1.00 Video Production Analyst 1.00 1.00 - Accountant I/II 2.00 2.00 - Accountant J/II 2.00 1.00 - Finance Manager 1.00 1.00 - Information Officer 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00	City Manager	1.00	1.00	-
Assistant to the City Clerk 1.00 1.00 - Assistant to the City Manager 1.00 1.00 - City Clerk 1.00 1.00 - Communications Manager 1.00 1.00 - Economic Development Manager 0.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 1.00 - Legal Assistant 1.00 1.00 - Total 1.00 1.00 - Administrative Services - - - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Accounting Assistant 1.00 1.00 - Executive Assistant 1.00 1.00 - Accounting Assistant 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Analyst I/II 2.00	Assistant City Attorney	1.00	1.00	-
Assistant to the City Manager 1.00 1.00 - City Clerk 1.00 1.00 - Communications Manager 1.00 1.00 - Economic Development Manager 0.00 1.00 - Economic Development Program Analyst 1.00 1.00 - Multimedia Analyst 1.00 1.00 - Legal Assistant 0.00 0.00 (1.00) Office Specialist - Confidential 1.00 1.00 - Total 18.50 19.50 1.00 Accounting Assistant 1.75 1.75 - Accounting Assistant 1.00 1.00 - Cheir Information Officer 1.00 1.00 - Cheir Information System Analyst VII 4.00 4.00 - Information System Analyst VII 4.00 4.00 - Information System Analyst VII 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Information System Analyst	Assistant City Manager	0.50	0.50	-
City Clerk 1.00 1.00 - Communications Manager 1.00 1.00 1.00 - Economic Development Manager 0.00 1.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - - Multimedia Analyst 1.00 1.00 - - - Legal Assistant 1.00 1.00 2.00 1.00 - - Total 1.00 1.00 1.00 -	Assistant to the City Clerk	1.00	1.00	-
Communications Manager 1.00 1.00 - Economic Development Manager 0.00 1.00 1.00 Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 1.00 - Legal Assistant 1.00 0.00 (I.00) Office Specialist - Confidential 1.00 2.00 1.00 Video Production Analyst 1.00 1.00 - Administrative Services - - - Accountant I/II 2.00 2.00 - Accounting Assistant 1.75 1.75 - Accountant J/II 2.00 1.00 - Executive Assistant 1.00 1.00 - Chrinistrative Services Director 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Analyst I/II 2.00 2.00 - Arts & Recreation - <td>Assistant to the City Manager</td> <td>1.00</td> <td>1.00</td> <td>-</td>	Assistant to the City Manager	1.00	1.00	-
Economic Development Manager 0.00 1.00 1.00 Energency Management Program Analyst 1.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 1.00 - - Legal Assistant 1.00 0.00 (1.00) - Office Specialist - Confidential 1.00 1.00 - - Total 18.50 19.50 1.00 - Accountant I/I 2.00 2.00 - - Accountant I/I 2.00 2.00 - - Accountant I/I 2.00 1.00 1.00 - Transity Assistant 1.75 1.75 - - Administrative Services Director 1.00 1.00 - - Finance Manager 1.00 1.00 - - Finance Manager 1.00 1.00 - - Information System Analyst I/II 4.00 4.00 -	City Clerk	1.00	1.00	-
Emergency Management Program Analyst 1.00 1.00 - Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 0.00 (1.00) Office Specialist - Confidential 1.00 2.00 1.00 Video Production Analyst 1.00 1.00 - Total 18.50 19.50 1.00 Accountant I/I 2.00 2.00 - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Chef Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Information System Nalyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Senior Accountant 3.00 3.00 - Senior Accountant 3.00 3.00 - Administrative Analyst I/II 2.00 2.00 - Administrative Analyst I/II	Communications Manager	1.00	1.00	-
Executive Assistant to the City Manager 1.00 1.00 - Multimedia Analyst 1.00 0.00 (1.00) Office Specialist - Confidential 1.00 2.00 1.00 Video Production Analyst 1.00 1.00 - Total 18.50 19.50 1.00 Accountant I/II 2.00 2.00 - Accountant VII 2.00 2.00 - Accountant VII 2.00 2.00 - Accountant VII 2.00 1.00 - Chief Information Officer 1.00 1.00 - Finance Manager 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Analyst I/II 4.00 4.00 - Information System Analyst I/II 4.00 1.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00	Economic Development Manager	0.00	1.00	1.00
Multimedia Analyst 1.00 1.00 1.00 Legal Assistant 1.00 0.00 (1.00) Office Specialist - Confidential 1.00 2.00 1.00 Total 18.50 19.50 1.00 Administrative Services	Emergency Management Program Analyst	1.00	1.00	-
Legal Assistant 1.00 0.00 (1.00) Office Specialist - Confidential 1.00 2.00 1.00 Total 18.50 19.50 1.00 Administrative Services	Executive Assistant to the City Manager	1.00	1.00	-
Office Specialist - Confidential 1.00 2.00 1.00 Video Production Analyst 1.00 1.00 - Total 18.50 19.50 1.00 Administrative Services - - - Accountant I/II 2.00 2.00 - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Executive Assistant 1.00 1.00 - Executive Assistant 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst I/II 2.00 2.00 - Arts + Recreation - - - Madministrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 <td>Multimedia Analyst</td> <td>1.00</td> <td>1.00</td> <td>-</td>	Multimedia Analyst	1.00	1.00	-
Video Production Analyst 1.00 1.00 Total 18.50 19.50 1.00 Administrative Services	Legal Assistant	1.00	0.00	(1.00)
Total 18.50 19.50 1.00 Administrative Services	Office Specialist - Confidential	1.00	2.00	1.00
Administrative Services Accountant I/II 2.00 2.00 - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Chief Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Arts & Recreation Director 1.00 1.00 - Executive Assistant VII 5.50 5.50 - Office A	Video Production Analyst	1.00	1.00	-
Accountant I/II 2.00 2.00 - Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Chief Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Administrative Analyst I/II 2.00 - - Arts & Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 0.75 5.50 0.55 Office Assistant I/II 10.75	Total	18.50	19.50	1.00
Accounting Assistant 1.75 1.75 - Administrative Services Director 1.00 1.00 - Chief Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Assistant I/II 10.75 <td< td=""><td>Administrative Services</td><td></td><td></td><td>-</td></td<>	Administrative Services			-
Administrative Services Director 1.00 1.00 - Chief Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts + Recreation - - - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.55 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75	Accountant I/II	2.00	2.00	
Administrative Services Director 1.00 1.00 - Chief Information Officer 1.00 1.00 - Executive Assistant 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.55 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75	Accounting Assistant		1.75	-
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	-	1.00	1.00	-
Executive Assistant 1.00 1.00 - Finance Manager 1.00 1.00 - Information System Analyst I/II 4.00 4.00 - Information System Analyst I/II 4.00 4.00 - Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 2.00 - Arts + Recreation - - - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Manager 5.00 5.00 <td></td> <td></td> <td></td> <td>-</td>				-
Finance Manager 1.00 1.00 $-$ Information System Analyst I/II 4.00 4.00 $-$ Information System Technician 3.00 3.00 $-$ Payroll Technicians 2.00 2.00 $-$ Revenue Collection Coordinator 1.00 1.00 $-$ Senior Accountant 3.00 3.00 $-$ Senior Information System Analyst 1.75 1.75 $-$ Total 22.50 22.50 0.00 Administrative Analyst I/II 2.00 2.00 $-$ Arts & Recreation $ -$ Administrative Analyst I/II 2.00 2.00 $-$ Arts + Recreation Director 1.00 1.00 $-$ General Maintenance Worker 1.00 1.00 $-$ Office Assistant I/II 5.25 5.50 $-$ Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 <t< td=""><td></td><td></td><td></td><td>_</td></t<>				_
$\begin{tabular}{ c c c c c c c c c c c c c c c c c c c$	Finance Manager			_
Information System Technician 3.00 3.00 - Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Manager 5.00 5.00 - Program Manager 5.00 5.00 - Program Manager 5.00 5.00 - Program Assistant 4.00 4.00 - </td <td></td> <td></td> <td></td> <td>-</td>				-
Payroll Technicians 2.00 2.00 - Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - Executive Assistant 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Manager 5.00 5.00 - Program Manager 5.00 5.00 - Program Manager 5.00 5.00 - Program Manager 5.00 2.00 - <td></td> <td></td> <td></td> <td>-</td>				-
Revenue Collection Coordinator 1.00 1.00 - Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Administrative Analyst I/II 2.00 2.00 - Arts & Recreation 1.00 1.00 - Executive Assistant 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Ticket Office Clerk 1.00 1.00 -	-			_
Senior Accountant 3.00 3.00 - Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - Executive Assistant 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Ticket Office Clerk 1.00 1.00 - Total 2.00 2.00 -	-			_
Senior Information System Analyst 1.75 1.75 - Total 22.50 22.50 0.00 Arts & Recreation - - - Administrative Analyst I/II 2.00 2.00 - Arts + Recreation Director 1.00 1.00 - Executive Assistant 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Ticket Office Clerk 1.00 1.00 - Total 2.00 2.00 -				_
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Arts + Recreation Director 1.00 1.00 - Executive Assistant 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Supervisor 7.00 - - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 -		2.00	2.00	
Executive Assistant 1.00 1.00 - General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -				-
General Maintenance Worker 1.00 1.00 - Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -				-
Office Assistant I/II 5.25 5.50 0.25 Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -				_
Office Specialist 5.50 5.50 - Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -				0.25
Program Assistant I/II 10.75 11.50 0.75 Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -				
Program Coordinator 8.50 8.00 (0.50) Program Manager 5.00 - Program Supervisor 7.00 7.00 - Senior Program Assistant 4.00 4.00 - Senior Ticket Office Clerk 1.00 1.00 - Ticket Office Clerk 2.00 2.00 -	-			0.75
Program Manager5.005.00-Program Supervisor7.007.00-Senior Program Assistant4.004.00-Senior Ticket Office Clerk1.001.00-Ticket Office Clerk2.002.00-	0			
Program Supervisor7.007.00-Senior Program Assistant4.004.00-Senior Ticket Office Clerk1.001.00-Ticket Office Clerk2.002.00-	-			(0.50)
Senior Program Assistant4.004.00-Senior Ticket Office Clerk1.001.00-Ticket Office Clerk2.002.00-				-
Senior Ticket Office Clerk1.001.00-Ticket Office Clerk2.002.00-	0			-
Ticket Office Clerk 2.00 2.00 -	-			-
				-
	Total	<u> </u>	<u> </u>	0.50

PERMANENT FTEs (continued)

	Revised	Proposed	
	2016-18	2018-20	Change
Community and Economic Development			
Administrative Analyst I/II	2.00	2.00	-
Assistant Planner	4.00	4.00	-
Associate Planner	2.00	2.00	-
Building Inspection Supervisor	1.00	1.00	-
Building Inspector	5.00	5.00	-
Chief Building Official	1.00	1.00	-
Code Enforcement Officer	2.00	2.00	-
Community & Economic Development Director	1.00	1.00	-
Economic Development Manager	1.00	0.00	(1.00)
Housing Administrator	1.00	1.00	-
Office Assistant I/II	1.00	1.00	-
Office Specialist - Confidential	1.00	1.00	-
Permit Center Supervisor	1.00	1.00	-
Permit Technician I/II	2.00	2.00	-
Plan Check Engineer	4.00	4.00	-
Planning Manager	1.00	1.00	-
Principal Planner	1.00	1.00	-
Senior Permit Technician	2.00	2.00	-
Senior Planner	4.00	4.00	-
Total	37.00	36.00	(1.00)
			_
Human Resources			
Administrative Analyst I/II	3.00	3.00	-
Assistant City Manager	0.50	0.50	-
Human Resources Manager	1.00	1.00	-
Office Specialist - Confidential	2.00	2.00	-
Total	6.5	6.5	(
			_
Police	2.00	2.00	_
Administrative Analyst I/II	2.00	2.00	-
Chief of Police	1.00	1.00	-
Crime & Intelligence Analyst I/II	1.00	1.00	
Lead Police Dispatcher	3.00	3.00	-
Lead Police Records Technician	1.00	1.00	-
Lead Police Services Officer	1.00	1.00	-
Office Specialist - Confidential	1.00	1.00	-
P&E Technician / Assistant II	1.00	1.00	-
Police Captain	2.00	2.00	-
Police Dispatcher/Assistant	10.00	10.00	-
Police Lieutenant	6.00	6.00	-
Police Officer	62.00	62.00	-
Police Record Technician	6.00	6.00	-
Police Sergeant	10.00	10.00	-
Police Services Officer	11.00	11.00	-
Police Services Supervisor	4.00	4.00	-
	122	122	0

PERMANENT FTEs (continued)

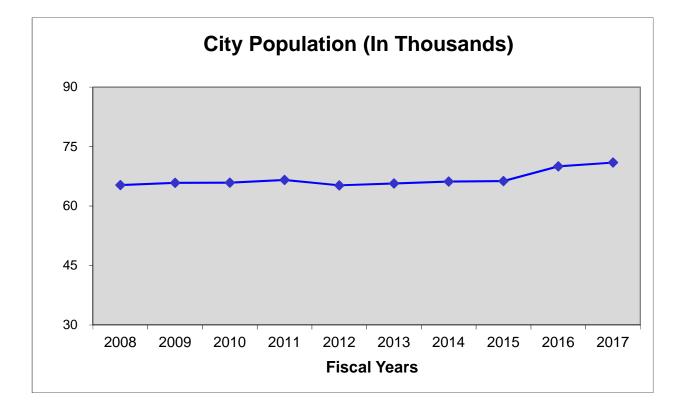
	Revised	Proposed	
	2016-18	2018-20	Change
olic Works			_
Accountant II	1.00	1.00	
Admininstrative Analyst I/II	3.00	3.00	-
Project Manager / Architect	1.00	1.00	-
Assistant / Associate Engineer	10.00	10.00	-
Assistant Public Works Director	1.00	1.00	-
Building Maintenance Supervisor	1.00	1.00	-
Building Trades Worker	6.00	6.00	-
Engineering Inspector	4.00	4.00	-
Engineering Technician II	2.00	2.00	-
Equipment Mechanic II	3.00	3.00	-
Executive Assistant	1.00	1.00	-
Landscape Maintenance Worker	17.00	17.00	-
Office Assistant I/II	1.00	1.00	-
Office Specialist - Confidential	1.00	1.00	-
Open Space Ranger	3.00	3.00	-
Open Space Supervisor	1.00	1.00	-
Park Maintenance Supervisor	2.00	2.00	-
Park Maintenance Worker	9.00	9.00	-
Project Manager	2.00	2.00	_
Public Works Director	1.00	1.00	-
Public Works Manager	2.00	2.00	_
Senior Building Trades Worker	1.00	1.00	_
Senior Civil Engineer	2.00	2.00	_
Senior Custodian	1.00	1.00	_
Senior Equipment Mechanic	1.00	1.00	-
Senior Park Maintenance Worker	4.00	4.00	-
Senior Signal Technician	1.00	1.00	-
Senior Street Maintenance Worker	3.00	3.00	-
Senior Traffic Maintenance Worker	1.00	1.00	_
Street Maintenance Supervisor	1.00	1.00	_
Street Maintenance Worker	7.00	7.00	_
Street Sweeper Operator	2.00	2.00	
Traffic Control Supervisor	1.00	1.00	
Traffic Engineer	1.00	1.00	
Traffic Maintenance Worker	4.00	4.00	_
Traffic Signal Technician I/II	3.00	3.00	-
Traffic Technician	1.00	1.00	-
Vehicle & Maintenance Supervisor	1.00	1.00	-
	100	1.00	
al	10/	107	(
al Permanent Positions	367.50	368.00	0.50

LIMITED DURATION FTEs

	Revised 2017-18	Proposed 2018-19	Proposed 2019-20	Change
Administrative Services				
Sr. Information Systems Analyst	1.00	-	-	(1.00)
Accounting Assistant	1.00	-	-	(1.00)
Total	2.00	-	-	(2.00)
Arts & Recreation				-
Office Assistant I/II	1.00	1.00	-	(1.00)
Total	1.00	1.00	-	(1.00)
Community & Economic Development				-
Project Manager (Econ. Dev.)	1.00	-	-	(1.00)
Office Assistant I/II	1.00	1.00	-	(1.00)
Permit Technician	1.00	1.00	-	(1.00)
Senior Planner	1.00	0.50	0.50	(0.50)
Total	4.00	2.50	0.50	(3.50)
General Government				-
Office Specialist - Confidential	1.00	-	_	(1.00)
Total	1.00	-	-	(1.00)
Human Resources				-
Office Specialist - Confidential	1.00	1.00		(1.00)
Total	1.00	1.00	-	(1.00)
Public Works				-
Associate Engineer	2.00	1.00	1.00	(1.00)
Engineering Inspector	1.00	1.00	1.00	-
Junior Engineer (Clean Water)	1.00	1.00	1.00	-
Senior Planner		0.50	0.50	0.50
Total	4.00	3.50	3.50	(0.50)
Total Limited Duration Positions	13.00	8.00	4.00	(9.00)
TOTAL Domonout & Limited Duration Desitions	200 50	276 00	372.00	(0 20)
TOTAL Permanent & Limited Duration Positions	380.50	376.00	372.00	(8.50)

DEMOGRAPHIC AND ECONOMIC STATISTICS Last Ten Fiscal Years

Fiscal Year Ended	City Pagedation	Personal Income	Per Capita Personal Income	Unemployment Rate	Rank in Size of California Cities
June 30	City Population	(in Thousands)	rersonal income	Kate	California Cities
2008	65,306	\$ 3,240,876	\$ 49,626	3.10%	126
2009	65,860	3,349,908	50,864	6.80%	126
2010	65,915	3,362,538	51,013	7.00%	125
2011	66,584	3,216,606	48,309	7.60%	128
2012	65,233	3,273,783	50,186	7.00%	128
2013	65,684	3,383,317	51,509	4.70%	129
2014	66,183	3,338,866	50,449	4.10%	129
2015	66,319	3,341,682	50,388	4.20%	128
2016	70,018	3,427,871	48,956	3.40%	122
2017	70,974	3,518,787	49,578	3.00%	122



BUDGET PROCESS

Budget Development Calendar (Fiscal Years 2019 and 2020 Operating Budget, Capital Budget, and Master Fee Schedule)

Date	Responsible Party	Description
September 2017	City staff	Initiate budget process discussion with Executive Team and senior managers
October 2017	City staff	Executive Team reviews and affirms the budget development calendar and process
November 2017 - January 2018	City staff	Administrative Services begins budget software set up
January 2018	City staff	Administrative Services holds budget kickoff meeting with departments
January 2018	City staff	Departments review staffing FTEs and Master Fee Schedule, and receive budget software training
February 2018	City staff	Departments enter budget information in budget software
February 2018	PUBLIC HEARING	Receive and Accept General Fund Long-Term
	City Council	Financial Forecast Update
March 2018	PUBLIC MEETING	Review and adopt City Council Priorities
	City Council	
March 2018	City staff	City Manager and Administrative Services review department budget submittals (Review #1)
March 2018	City Staff	Departments meet with City Manager and Administrative Services on budget submittals
March 2018	City staff	Administrative Services reviews proposed budget with City Manager
March 2018	City staff	Review proposed Operating Budget and Master Fee Schedule (Review #2)
April 2018	PUBLIC MEETING Council Finance Committee	 Review proposed Operating Budget and Capital Budget (Review #1)
April 2018	City staff	Administrative Services makes adjustments based upon Finance Committee review

Budget Development Calendar (continued)

Date	Responsible Party	Description
April 2018	PUBLIC MEETING	Review proposed Capital Budget
	City Council	
May 2018	PUBLIC MEETING	Review proposed Operating Budget
	Council Finance	(Review #2) and Master Fee Schedule
	Committee	(Review #1)
April – May 2018	City staff	Develop proposed budget document
May 2018	PUBLIC MEETING	Review proposed Operating Budget and
	City Council	Master Fee Schedule*
May – June 2018	City staff	Continued review of proposed budget and fees for
		presentation to City Council at June meeting
June 2018	PUBLIC MEETING	Adopt GANN Limit
	City Council	Adopt Operating Budget, Capital Budget, and
		Master Fee Schedule*

* Prior to adoption by the City Council, the Parks, Recreation, and Open Space (PROS) Commission and the Arts Commission review and approve certain fee changes in their jurisdictions.

BASIS OF ACCOUNTING

Expenditures are controlled at the fund level for all budgeted departments within the City. This is the level at which expenditures may not legally exceed appropriations. The budgets are adopted on a basis substantially consistent with generally accepted accounting principles (GAAP).

The accounting policies of the City conform to generally accepted accounting principles. The accounts of the City are organized on the basis of funds, each of which is considered a separate accounting entity. Fund accounting segregates funds according to their purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions.

All governmental funds (i.e. General, Special Revenue Capital Projects, and Redevelopment Agency Funds) are accounted for on the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Revenues are recorded when received in cash, except that revenues subject to accrual (generally 60 days after year-end) are recognized when due. Expenditures are recorded in the accounting period when the liability is incurred.

Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budgetary integration. Encumbrances outstanding at yearend are reported as reservations of fund balances and do not constitute GAAP basis expenditures or liabilities because the commitments will be honored during the subsequent year. The commitments will be reappropriated and honored in the subsequent year. Encumbrances are not displayed in this budget document.

Proprietary funds (i.e. Enterprise and Internal Service Funds) are accounted for using the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned, while expenses are recognized when the liability is incurred.

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Section E

FINANCIAL POLICIES

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CITY OF WALNUT CREEK RESOLUTION NO. 11-30

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK ESTABLISHING THE CLASSIFICATIONS OF FUND BALANCE IN ACCORDANCE WITH GOVERNMENTAL ACCOUNTING STANDARDS BOARD STATEMENT NO. 54

WHEREAS, The Governmental Accounting Standards Board has issued Statement No. 54 ("GASB 54") entitled "Fund Balance Reporting and Governmental Fund Type Definitions', a new standard that became effective in governmental fiscal years starting after June 15, 2010, and

WHEREAS, the City Council elects to implement GASB 54 requirements and to apply such requirements to its financial statements beginning with the current (July 1, 2010-June 30, 2011) fiscal year, and

WHEREAS, GASB 54 states that the City Council may commit General Fund balance for specific purposes by taking formal action and these committed amounts cannot be used for any other purpose unless the City Council removes or changes the specific uses through the same formal action taken to establish the commitment; and

WHEREAS, the City Council has determined that the Catastrophic Emergency commitment should be established and approved at 10% of annual General Fund budgeted operating expenditures as recommended by the City Manager, and

WHEREAS, the City Council has determined that the Compensated Absences commitment should be established and approved as equal to the projected one-year liability based on the previous year's experience, and

WHEREAS, the City Council has determined the Dental Claim commitment should be established and approved as equal to six months of budgeted dental expenses, and

WHEREAS, the City Council has determined that the Fiscal Emergency commitment should be established and approved at 10% of annual General Fund revenue budget for property tax, sales tax, and departmental revenue, plus 10% of the annual General Fund expenditure budget for PERS and medical costs as recommended by the City Manager, and

WHEREAS, the City Council has determined that the Legal Claims commitment should be established and approved based on the City's five year claim history, but no less than \$3 million, and

WHEREAS, the City Council has determined that the Public Employee Retirement System (PERS) commitment should be established and approved, and

WHEREAS, the City Council has determined that the Radio Communications commitment should be established and approved, and

WHEREAS, the City Council has determined that the Workers Compensation commitment should be established and approved equal to twice the annual expenses paid out over the previous five years, but no less than \$2 million, and

WHEREAS, the City Council has determined where an expenditure is to be made for a purpose for which amounts are available in multiple Fund Balance classifications, the order in which

Walnut Creek City Council

Resolution 11-30

resources will be expended is as follows: Restricted Fund Balance, followed by Committed Fund Balance, Assigned Fund Balance, and lastly Unassigned Fund Balance.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Walnut Creek as follows:

Section 1. The Council hereby approves and defines the various components of Fund Balance reported by the City as defined in Governmental Accounting Standards Board Statement No. 54 effective starting with the current (July 1, 2010-June 30, 2011) fiscal year.

Section 2. The City Council delegates to the City Manager the authority to carry thru Council direction related to those components of Fund Balance that are reported as "Assigned" in the City's Comprehensive Annual Financial Report.

Section 3. The City Council has determined that the specific purposes for which the Catastrophic Emergency commitment may be used are the actual or threatened existence of conditions of disaster or of extreme peril to the safety of persons and property within this City caused by such conditions as fire, flood, storm, epidemic, riot, earthquake, nuclear disaster, tornado, or terrorism. These uses may only be changed by approval of a subsequent resolution.

Section 4. The City Council has determined that the specific purposes for which the Compensated Absences commitment may be used is to fund payouts of accumulated leave due upon separation from City employment that exceed the regularly budgeted amount for this purpose. These uses may only be changed by approval of a subsequent resolution.

Section 5. The City Council has determined that the specific purposes for which Dental Claims commitment is to be used is to pay claims awarded against the City during the budget period that exceed the regularly budgeted amounts for this purpose. These uses may only be changed by approval of a subsequent resolution.

Section 6. The City Council has determined that the specific purposes for which the Fiscal Emergency commitment may be used are in the event of that the combined revenues (projected or actual) of property tax, sales tax, and departmental revenues decline more than five percent (5%) or in the event that the combined expenditures (projected or actual) of PERS retirement, medical insurance costs, utility costs (electric, gas, and water) and fuel costs increase more than 10%. These uses may only be changed by approval of a subsequent resolution.

Section 7. The City Council has determined that the specific purposes for which Legal Claims commitment is to be used is to pay claims awarded against the City during the budget period that exceed the regularly budgeted amounts for this purpose. These uses may only be changed by approval of a subsequent resolution.

Section 8. The City Council has determined that the specific purposes for the PERS commitment is to provide funding set aside for costs either to pay down future liabilities or smooth large increases anticipated for the next budget cycle, whichever is the most fiscally advantageous. These uses may only be changed by approval of a subsequent resolution.

Section 9. The City Council has determined that the specific purposes for which Radio Communications commitment is to set aside funding for the City's upcoming purchase of radios for

Walnut Creek City Council

Resolution 11-30

police and public services staff and investment in infrastructure needed to facilitate emergency response and communications on a regional basis. These uses may only be changed by approval of a subsequent resolution.

Section 10. The City Council has determined that the specific purposes for which Workers Compensation commitment is to be used is to pay workers compensation awards that exceed the regularly budgeted amount for this purpose. These uses may only be changed by approval of a subsequent resolution.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 7th day of June 2011, by the following called vote:

None

AYES:	Councilmembers:	Lawson, Rajan, Simmons, Skrel, Mayor Silva		

NOES: Councilmembers: None

ABSENT: Councilmembers:

Mayor of the City of Walnut Creek

Attest:

Patrice M. Olds City Clerk of the City of Walnut Creek

I HEREBY CERTIFY the foregoing to be a true and correct copy of Resolution No.11-30, duly passed and adopted by the City Council of Walnut Creek, County of Contra Costa, State of California, at a regular meeting of said Council held on the 7th day of June 2011.

4.04

Patrice M. Olds City Clerk of the City of Walnut Creek

CITY OF WALNUT CREEK RESOLUTION NO. 12-36

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK AMENDING THE FUND BALANCE POLICY IN ACCORDANCE WITH GOVERNMENTAL ACCOUNTING STANDARDS BOARD STATEMENT NO. 54

WHEREAS, The Governmental Accounting Standards Board has issued Statement No. 54 ("GASB 54") entitled "Fund Balance Reporting and Governmental Fund Type Definitions', a new standard that became effective in governmental fiscal years starting after June 15, 2010, and

WHEREAS, the establishment of the fund balance policy was adopted by the City Council on June 7, 2011 with Resolution 11-30, and

WHEREAS, the City Council has determined that the specific purposes for which the Fiscal Emergency commitment is used remains the unchanged, described as follows: in the event that the combined revenues (projected or actual) of property tax, sales tax, and departmental revenues decline more than five percent (5%) or in the event that the combined expenditures (projected or actual) of PERS retirement, medical insurance costs, utility costs (electric, gas, and water) and fuel costs increase more than 10%. These uses may only be changed by approval of a subsequent resolution.

WHEREAS, the City Council has determined that the Fiscal Emergency commitment is amended to be calculated at five percent (5%) of annual General Fund revenue budget for property tax, sales tax, and departmental revenue, plus five percent (5%) of the annual General Fund expenditure budget for PERS and medical costs as recommended by the City Manager.

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Walnut Creek as follows:

Section 1. The Council hereby amends the Fiscal Emergency component of the Fund Balance policy as defined in Governmental Accounting Standards Board Statement No. 54.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 19th day of June 2012, by the following called vote:

AYES: Councilmembers:

Lawson, Rajan, Silva, Skrel, Mayor Simmons

NOES: Councilmembers:

None

ABSENT: Councilmembers: None

Bob Simmons Mayor of the City of Walnut Creek

Attest:

Suzie Martinez

City Clerk of the City of Walnut Creek

Page | E-4

CITY OF WALNUT CREEK RESOLUTION NO. 14-36

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK ADJUSTING FEES AND CHARGES FOR VARIOUS MUNICIPAL SERVICES AND ACTIVITIES

WHEREAS, the City Council adopted Resolution No. 09-27 establishing fees and charges to assist in defraying the cost of municipal services and activities; and

WHEREAS, updates to the fees and charges, originally adopted on June 15, 2010 and amended with Resolution No. 11-38 on August 2, 2011 and Resolution No. 12-34 on June 19, 2012, are presented to provide clarification and provide a match to market conditions; and

WHEREAS, the cost of providing municipal services and activities has been reviewed since the adoption of the resolutions listed above; and

WHEREAS, it is now necessary to adjust fees and charges for municipal activities and services in order to defray the cost of these services and activities; and

WHEREAS, pursuant to Government Code Section 66018, a public hearing was held by the City Council on June 17, 2014 regarding the proposed fees;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Walnut Creek as follows:

<u>Section 1.</u> The change to the fees and charges in the Biennial Operating Operating Budget for Fiscal Year 2014-2016 and incorporated herein by reference are hereby adopted. A revised fee schedule incorporating these changes is on file in the City Clerk's office.

Section 2. Fees established for a department by this resolution shall be applicable to similar services or items provided by a department other than the department designated in this resolution.

Section 3. Pending amendment of this resolution, the City Manager is authorized, to the extent permitted by law, to set interim fees and charges that do not exceed that estimated reasonable cost of new services or items.

Section 4. This resolution shall take effect July 1, 2014, except for any new or changed fee or charge related to the processing of development applications subject to Government Code section 66017, which shall take effect on August 17, 2014.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 17th day of June 2014 by the following called vote:

AYES:	Councilmembers:	Haskew, Silva, Simmons, Wedel, Mayor Lawson
NOES:	Councilmembers:	None
ABSENT:	Councilmembers:	None

Walnut Creek City Council

Resolution 14-36

Kristina Lawson Mayor of the City of Walnut Creek

Attest:

Suzie Marine City Clerk of the City of Walnut Creek

I HEREBY CERTIFY the foregoing to be a true and correct copy of Resolution No. 14-36 duly passed and adopted by the City Council of Walnut Creek, County of Contra Costa, State of California, at a regular meeting of said Council held on the 17th day of June 2014.

Suzie Medinez, CMC City Clerk of the City of Walnut Creek

and the state of the	POLICIES AND PROCEDURES			
- St	Subject	Use of One-Time Revenues and General Fund Surpluses		
	Policy #	302		
WALNUT	Date	Issued:6/19/2012 Amended: 7/18/2017		
CREEK	Approved by	City Council		
	Authored by	City Manager's Office / Administrative Services Department		

1. POLICY STATEMENT AND PURPOSE

It is the policy of the City of Walnut Creek ("City") to establish sound financial policies that will serve as guidelines for responsible and prudent decision-making related to financial matters. The purpose of this Policy is to establish a formal process by which one-time revenues and General Fund budget surpluses are to be allocated and used for funding one-time needs in support of overall City goals and priorities.

2. SCOPE

This Policy shall apply and be subordinate to fulfilling the City established General Fund reserve requirements and obligations as outlined in the City's Classification of Fund Balances Policy, identified in Resolution No. 11-30, adopted by the City Council on June 7, 2011, and as amended. The scope of this Policy is limited to annual General Fund budget surpluses, and one-time sources of non-recurring revenue.

This Policy does not include one-time grants, which by their nature are designated for specific purposes.

3. **DEFINITIONS**

<u>General Fund Surplus</u> – The City's budget is a financial plan based on the best information available at the time. Budgeted revenue and expenditure projections are therefore not exact and may change over time. In the normal course of budgeting, the City regularly realizes a General Fund Surplus. A General Fund Surplus, under this Policy, occurs when actual General Fund revenues exceed expenditures, after fulfilling all annual auditing and financial reporting requirements and compliance with the City's Classification of Fund Balances Policy.

<u>One-Time Revenues</u> – Non-recurring resources generated by one-time events, which may include, but are not limited to, the following:

- Sale of City-owned assets or property
- Litigation settlements
- Development agreements

<u>One-Time Expenses</u> – Non-recurring and non-operational expenses, typically related to shortduration activities or one-time projects, which may include, but are not limited to, the following:

- Unmet needs in the City's Capital Budget, identified as Asset Management or Discretionary Projects. These include, but are not limited to, the following:
 - Right of Way Projects (streets, sidewalks, curb and gutters)
 - Storm Drains
 - o Major facility maintenance, upgrades or renovations
 - Acquisition, design and construction of new facilities
- Equipment replacements
- Technology replacements or upgrades
- Emergency repairs of City infrastructure

The examples of One-Time Revenues and One-Time Expenses provided in this Policy are merely examples and do not preclude the City Council from identifying other appropriate one-time revenue sources or one-time funding needs, consistent with this Policy.

<u>Existing Fund Balance Reserve Categories</u> – The City Council has committed to maintaining General Fund reserve balances at appropriate levels to protect City assets, assure availability of cash to meet short-term obligations, address unforeseen events and avoid future debt. In accordance with the City's existing Classification of Fund Balance Policy, the City currently establishes reserves into a number of categories to address unforeseen emergencies or disasters, legal claims, workers compensation, and significant changes in the economic environment. Pursuant to Governmental Accounting and Standards Board (GASB) Statement No. 54, the City's existing General Fund reserve balances are organized within five classifications, which include: Nonspendable, Restricted, Committed, Assigned and Unassigned.

4. **RESPONSIBILITY**

Implementation of the Policy is the responsibility of the Finance Division of the Administrative Services Department.

5. BACKGROUND

The City of Walnut Creek is committed to maintaining a structurally balanced budget, in which ongoing expenditures are aligned and supported by ongoing revenues.

In 2009, through the Center for Priority based Budgeting, the City began to implement a series of initiatives in order to achieve better long-term fiscal health and wellness. Part of the Fiscal Health and Wellness Model adopted in 2009 included the premise of matching one-time resources with one-time needs. This Model included a series of policies, one of which codified the City's past practice of using year-end budget surpluses to fund capital needs.

By their nature, one-time revenues cannot be relied on to support future expenses that are ongoing in their nature. Furthermore, use of one-time revenues to fund ongoing programs or expenditures could jeopardize the City's ability to meet continued service demands and undermines the organization's commitment to fiscal discipline. It has been a longstanding practice of the City of Walnut Creek to allocate one-time revenues, whether derived from year-end budget surpluses or one-time events, for purposes of paying for one-time expenses.

A. Community Blue Ribbon Task Force Recommendations

In 2011, the Community Blue Ribbon Task Force developed and recommended viable financial strategies that could be implemented to meet future operational and capital budgets. Their final report included specific direction regarding the use of General Fund surplus, including the following:

RECOMMENDATIONS:

8. <i>a</i> .	The City should develop or amend specific policies to guide the allocation and use of any surplus operating budget funds in some proportion to the following:
8.a.i.	The existing Capital Equipment/Facilities Reserve Fund;
8.a ii.	PERS Reserve Fund;*
8. <i>a.iii</i>	Unfunded or underfunded Projects in the CIP; and
8.a.iv.	The existing Technology Replacement Reserve Fund

*With respect to item 8.a.ii. noted above, the City established a PERS reserve fund in 2010.

B. One-Time Resources and Revenues

In the course of regular City business, a variety of one-time events may occur, such as the sale of City property or approval of a development agreement, resulting in One- Time Revenues to the City. Depending upon the source and nature of these funds, they may be restricted to some purposes, or unrestricted and available to further City and community goals.

Given our past practices, and recent recommendations, this Policy affirms current financial practices of aligning one-time resources with one-time needs. In doing so, this policy helps ensure sufficient resources are set aside for purposes of funding future one-time capital, infrastructure and technology needs.

The Council also recognizes that pension costs are likely to increase substantially in future years. In order to mitigate the impacts on future operating budgets, the Council can authorize placing end of year budget surpluses and one-time revenues into a supplemental pension trust.

6. **PROCEDURE**

A. Use of General Fund Surplus

In keeping with the principles outlined in this Policy, at the end of each fiscal year, the Finance Division staff of the Administrative Services Department shall determine if any excess General Fund Surplus exists. If so, the City Manager shall have discretion to transfer General Fund Surpluses up to \$250,000 to the following City Funds to be used for One-Time Expenses.

• Equipment Replacement-IT Fund (#640)

- Capital Improvements Fund (#210)
- Facilities Improvement and Replacement Fund (#670)
- Irrevocable Pension Trust

If the General Fund Surplus exceeds \$250,000, any additional recommended allocations will be presented to the City Council following acceptance of the annual audit for consideration.

B. Use of One-Time Revenues

As part of the six-month and eighteen-month budget updates (and at additional intervals as determined by the City Manager), Finance Division staff shall report any One-Time Revenues to the City Council. At that time, the City Council may authorize specific allocations of One-Time Revenues for purposes of funding One-Time Expenses.

Allocations of One-Time Revenues may include, but not be limited to, the following funds:

- • Capital Improvements Fund (#210)
- • Downtown Parking and Enhancement Enterprise Fund (#180)

Appropriations would be based upon a number of considerations, including the City's established Work Plan, General Plan priorities, Long-Term Financial Plan and on-going capital investment and infrastructure needs.

7. POLICY HISTORY AND CITATIONS

This Policy is new to the City, and is to be reviewed by the City Council as part of the biannual budget development and adoption process. Any changes to this Policy would require formal Council authorization.

8. ADOPTION

This policy and procedure was adopted on <u>June 19, 2012</u> by formal action of the City Council at its regular meeting via Resolution No. 12-37. This policy was amended effective July 18, 2017 via Resolution No. 17-54.

Section F

RESOLUTIONS

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CITY OF WALNUT CREEK RESOLUTION NO. 18-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK ESTABLISHING THE APPROPRIATIONS LIMIT FOR FISCAL YEAR 2018-2019

WHEREAS, State law requires the adoption of an annual appropriations limit for each fiscal year;

WHEREAS, the law allows the option to select the factors to be used in the calculation of the appropriations limit; and

WHEREAS, the City hereby establishes its FY 2018-19 appropriations limit based upon the change in County population and the change in State per capita income.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Walnut Creek as follows:

<u>Section 1.</u> <u>Adoption.</u> Pursuant to Government Code Section 7910 and Article XIIIB of the California Constitution, the approved appropriations limit for FY 2018-19 is hereby established at \$120,414,803 as noted in <u>Exhibit A.</u>

Section 2. Effective Date. This Resolution shall take effect immediately upon adoption.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 19th day of June, 2018 by the following called vote:

AYES: Councilmembers: Carlston, Haskew, Silva, Wilk, Mayor Wedel

NOES: Councilmembers: None

ABSENT: Councilmembers: None

Justin Wedel Mayor of the City of Walnut Creek

Attest:

Suzie Martine City-Clerk of the City of Walnut Creek

I HEREBY CERTIFY the foregoing to be a true and correct copy of Resolution No. 18-40 duly passed and adopted by the City Council of Walnut Creek, County of Contra Costa, State of California, at a regular meeting of said Council held on the 19th day of June, 2018.

Martinez. CMC City Clerk of the City of Walnut Creek

CITY OF WALNUT CREEK APPROPRIATION LIMIT CALCULATIONS

A. Calculation of Appropriations Limit for Fiscal Year 2018-19

Appropriations Limit, Fiscal Year 2017-18		\$	115,138,802			
Multiplied by the greater of the following: % Increase in City Population % Increase in County Population (Source: California Department of Finance)	0.15% 0.88%		1.0088			
Multiplied by the change in the California Per Capita Personal Income Factor (Source: California Department of Finance)	3.67%		1.0367			
Appropriations Limit, Fiscal Year 2018-19		\$	120,414,803			
B. Appropriations Subject to Limit for Fiscal Year 2018-19						
Projected Budget for Non-Exempt Funds (Fund 010, 115 and 152)			90,994,033			
Less: Exempt Expenditures			(533,693)			
Non-Tax Revenues			(34,418,294)			
Total Appropriations Subject to Limit, Fiscal Year 2018-19			56,042,046			
C. Available Balance of Appropriations Limit for Fiscal Year 2018-19						
Appropriations Limit, Fiscal Year 2018-19	\$	120,414,803				
Less: Appropriations Subject to Limit for Fiscal Year 2018-19			(56,042,046)			
Available Balance of Appropriation Limit			64,372,757			

CITY OF WALNUT CREEK RESOLUTION NO. 18-42

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK ADOPTING AN OPERATING BUDGET OF EXPENDITURES FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020

WHEREAS, the City is required to adopt the Fiscal Year 2018-2020 budget no later than June 30, 2018; and

WHEREAS, between February and May 2018 several public meetings were held with City Commissions and the City Council Finance Committee to discuss development of the Fiscal Year 2018-2020 budget; and

WHEREAS, at a public meeting on May 15, 2018 the City Council provided direction regarding the Fiscal Year 2018-2020 budget; and

WHEREAS, on June 19, 2018, the City Council conducted a Public Hearing regarding the Fiscal Year 2018-2020 budget; and

WHEREAS, a copy of the Fiscal Year 2018-2020 operating budget is on file with the City Clerk and is hereby adopted and incorporated herein by this reference.

NOW, THEREFORE, the City Council of the City of Walnut Creek does resolve as follows:

Section 1. The All Funds Budget Summary, included in the City's Operating Budget for Fiscal Years 2018-2020, includes total expenditures (all funds, including transfers) to be appropriated in the sum of \$90,953,014 for Fiscal Year 2018-2019 and \$91,204,343 for Fiscal Year 2019-2020. Capital Budget expenditures are included in the budget.

A copy of said Operating Budget is on file with the City Clerk and is hereby adopted and referred to and by this reference expressly incorporated herein and made a part of this resolution as though fully set forth herein. The funds appropriated by this resolution are authorized to be expended as necessary and proper for municipal purposes.

Section 2. The City Manager shall be authorized to redistribute operating budget appropriations of up to \$100,000 from one department to another provided the transfer is within the same fund, so long as there is no effect on the total expenditures appropriated for the fund. Such transfers shall be reported in writing to the City Council. A separate resolution establishes Capital Budget expenditures for projects to maintain and enhance the City's public infrastructure.

Section 3. The City Manager or his designee is hereby authorized and directed to take all actions necessary and proper to implement this resolution, including minor reclassification of revenue and expenditure estimates, and is authorized to transfer funds within departmental budgets upon request of department directors.

City of Walnut Creek

<u>Section 4.</u> The City Manager or his designee is hereby authorized to increase appropriations associated with unanticipated grant revenues of up to \$100,000 per grant award where there is no net financial impact (awarded grant revenue matches grant expenditures). Such adjustments shall be reported in writing to the City Council.

Section 5. The City Manager is hereby authorized to extend limited duration appointments, at his discretion, in certain circumstances when it is in the best interests of the City to retain qualified individuals assigned to a project or a program for an additional period of up to two years, for a total period of up to four years. This authority is temporary and does not extend beyond June 30, 2020, the end of the two-year budget period.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 19th day of June, 2018 by the following called vote:

AYES: Councilmembers:

Carlston, Haskew, Silva, Wilk

NOES: Councilmembers:

Mayor Wedel

ABSENT: Councilmembers: None

Justin Wedel Mayor of the City of Walnut Creek

Attest: Suzie Martinez, CMC City Clerk of the City of Walnut Creek

I HEREBY CERTIFY the foregoing to be a true and correct copy of Resolution No. 18-42 duly passed and adopted by the City Council of Walnut Creek, County of Contra Costa, State of California, at a regular meeting of said Council held on the 19th day of June, 2018.

Suzie Martinez, CMC-City Clerk of the City of Walnut Creel

CITY OF WALNUT CREEK RESOLUTION NO. 18-43

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WALNUT CREEK ADOPTING A CAPITAL BUDGET OF EXPENDITURES FOR THE PERIOD OF JULY 1, 2018 TO JUNE 30, 2020

WHEREAS, the City is required to adopt the 2018-2020 budget no later than June 30, 2018; and

WHEREAS, the City Council has held a series of budget study sessions including sessions highlighting the information relating to the 2018-2028 Capital Improvement Program and a review of the proposed Capital Budget on April 17, 2018; and

WHEREAS, the Capital Budget is an integral portion of the total City budget; and

WHEREAS, the City Council held a public meeting on the update of Fiscal Year 2018-2020 on April 17, 2018 where all interested parties were heard; and

WHEREAS, a copy of the Capital Budget is on file with the City Clerk and is hereby adopted and incorporated herein by this reference.

NOW, THEREFORE, the City Council of the City of Walnut Creek does resolve as follows:

Section 1. The 2018-2020 Capital Budget, included in the City's Operating Budget of Fiscal Year 2018-2020, contains the total capital expenditures for projects to maintain and enhance the City's public infrastructure to be appropriated for Fiscal Year 2018-2020, as reviewed by the City Council at its April 17, 2018 meeting.

A copy of the Capital Budget is on file with the City Clerk and is hereby adopted and referred to and by this reference expressly incorporated herein and made a part of this resolution as though fully set forth herein. The funds appropriated by this resolution are authorized to be expended as necessary and proper for municipal purposes.

Section 2. In accordance with Section 10-9.114 of the Municipal Code, the City Council hereby finds that the Capital Budget for Fiscal Year 2018-2020 consists of projects that are necessary to maintain and enhance the City's public infrastructure and conforms with the General Plan.

This approval is not a determination that any individual project will be ultimately approved or implemented; therefore, this action has no potential for resulting in physical change in the environment directly or indirectly and is not a project as defined by the California Environmental Quality Act (CEQA). Because this action is not a project under CEQA, it is not subject to the requirement of prior environmental review. Before deciding to implement any individual project listed in the program, such project will be further analyzed in compliance with CEQA.

Section 3. The City Manager shall be authorized to redistribute budgeted appropriations between similar Capital Projects. The maximum fund transfer shall be \$175,000 per project, in conformance with the City's Purchasing Policy. Funds may be transferred from projects in different Capital Budgets as long as they are between similar Projects. Unexpended General Funds (UGF) from completed projects may be transferred to unappropriated capital reserves. The UGF will not exceed fifteen percent (15%) of the total General Fund appropriations in the current adopted Capital Budget without City Council approval. The City Manager may transfer up to \$175,000 of unappropriated capital reserves to approved Capital

Page | F-5

City of Walnut Creek

Projects. The City Manager may transfer remaining budgets on closed projects up to \$175,000 allocated from Enterprise/Gas Tax/Developer Funds back to the source Fund(s).

Section 4. The City Manager or his designee is hereby authorized and directed to take all actions necessary and proper to implement this resolution, including minor reclassification of revenue and expenditure estimates.

PASSED AND ADOPTED by the City Council of the City of Walnut Creek at a regular meeting thereof held on the 19th day of June, 2018 by the following called vote:

AYES: Councilmembers: Carlston, Haskew, Silva, Wilk

NOES: Councilmembers: Mayor Wedel

ABSENT: Councilmembers: None

Justin Wedel Mayor of the City of Walnut Creek

Attest: Suzie Martinez. CMC City Clerk of the City of Walnut Creek

I HEREBY CERTIFY the foregoing to be a true and correct copy of Resolution No. 18-43 duly passed and adopted by the City Council of Walnut Creek, County of Contra Costa, State of California, at a regular meeting of said Council held on the 19th day of June, 2018.

Suzie Martinez, CMC City Clerk of the City of Walnut Creek